# School: Mast Landing School

# District Goal: Focus on Student Achievement through Improved Student-Centered Teaching and Learning

Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
RSU5 Strategic Goal: All RSU 5 students regularly engage in meaningful student centered learning. Grade 3: Reading Baseline: BAS: 61.2% met grade-level benchmark (spring 2nd) Goal: 65% Baseline: MEA: 53.0% (2018) Goal: 60%	<ul> <li>Collaboratively unpack units (reading, writing, and math) to prioritize unit objectives to inform instructional planning <ul> <li>Create ongoing opportunities for protocol-guided unit unpacking in PLC teams (<i>Emily Grimm</i>)</li> <li>Engage in meaningful and ongoing opportunities for unit unpacking to prioritize unit objectives, narrow the focus of responsive instruction, and deepen content area knowledge (grade-level teachers)</li> <li>Utilize unit unpacking to inform planning for purposeful student discourse (math teachers)</li> </ul> </li> </ul>	September 2019- June 2020 Ongoing	<u>Grade 3: Reading</u> Baseline: BAS: 61.2% met grade-level benchmark (spring 2nd) Goal: 65% Fall 2020: 58.6% (Fall 4th) Baseline: MEA: 53.0% (2018) Goal: 60% Spring 2019: 63.4% Spring 2020: NA
Target: 53% (2018) Goal: 60% Grade 4: Math Baseline NWEA % Meeting Growth Target: 51.9% Goal: 60% Baseline MEA: 55.1% (2018) Goal: 60% Grade 5: Math Baseline NWEA % Meeting Growth Target: 66.3% Baseline MEA: 57.8% (2018) Goal: 60%	<ul> <li>Deepen content area knowledge to inform instructional planning</li> <li>Complete an item analysis of MEA released items in math grades 3-5 to identify areas for learning (<i>Talya Edlund, Emily Grimm, grade-level teachers</i>)</li> <li>Continue to deepen text-band analytical and interpretative comprehension knowledge through participation in professional learning days facilitated by literacy strategist and Teachers College coach (<i>3rd grade teachers, Susan Dee</i>)</li> <li>Utilize deepened understanding of analytical and interpretative comprehension to plan for and implement interactive read aloud (<i>3rd grade teachers</i>)</li> </ul>	December 2019 Incomplete (started, but not finished) September 2019- June 2020 Completed September 2019- June 2020 Completed	Baseline NWEA % Meeting Growth Target: 53% (2018) Goal: 60% Fall 2020: TBD Grade 4: Math Baseline NWEA % Meeting Growth Target: 51.9% (2018) Goal: 60% Fall 2020: TBD Baseline MEA: 55.1% (2018) Goal: 60% Spring 2019: 54.7% Spring 2020: NA

	<ul> <li>Strengthen Tier I instruction through development and implementation of targeted, responsive small-group instruction</li> <li>Triangulate data sources (F&amp;P, unit pre- and post-assessments, etc.) to deepen understanding of students' skills and instructional next steps (grade-level teachers, strategists)</li> <li>Engage in student-centered coaching cycles with literacy and math strategists to target areas of student learning need (grade-level teachers)</li> </ul>	September 2019- June 2020 Completed Ongoing	<u>Grade 5: Math</u> Baseline NWEA % Meeting Growth Target: 66.3% Baseline MEA: 57.8% (2018) Goal: 60% Fall 2020: TBD
	<ul> <li>Participate in professional learning facilitated by UChicago coach to deepen understanding of EverydayMath resources for responsive small-group instruction (<i>math teachers, Talya Edlund</i>)</li> <li>Utilize learning progressions to inform instructional next steps with particular attention to students at and above grade level (<i>grade-level teachers</i>)</li> <li>Continue implementation of 80-minute weekly Lift block in grade 3 to target academic needs to lift all learners (<i>3rd grade teachers</i>)</li> </ul>	Completed Ongoing Completed (paused for 2020)	
RSU5 Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity. MLS Goal 1: 100% of students identified for Tier II RTI B support will have a positive behavior support plan with articulated	<ul> <li>Strengthen Tier I classroom practices to support all students in meeting the behavioral expectations of the school setting <ul> <li>Increase use of reinforcing language in classrooms and school common areas to proactively support students (all staff)</li> <li>Create pathways to more consistently teach into school-wide expectations (leadership team, all staff)</li> </ul> </li> </ul>	September 2019- June 2020 Completed and continuing	MLS Goal 1: 100% of students identified for Tier II RTI B support will have a positive behavior support plan with articulated behavior goals EOY Data: 100% of students identified for Tier II supports
behavior goals MLS Goal 2: 100% of students identified for Tier II RTB support will demonstrate a year	<ul> <li>Refine RTI B systems and processes to ensure clear and responsive support</li> <li>Utilize universal screener (Student Risk Screening Scale, SRSS) twice annually</li> </ul>	October 2019, May 2020 Piloted fall 2019, but did not	had a PBSP and articulated goals MLS Goal 2: 100% of students identified

of academic <i>growth</i> on at least one measure (F&P, NWEA)	<ul> <li>(October and May) to identify students for intervention (<i>Natasha Huber</i>, <i>Chris Gray</i>, <i>Cindy</i> <i>Kivler</i>, <i>teachers</i>)</li> <li>Establish SAT B bi-weekly meetings to review identified students and develop Student Intervention Plans (SIPs)</li> <li>Refine existing pathways for pull out and push in executive functioning and emotional regulation support (RTI B team: <i>Cindy Kivler</i>, <i>Gayle Wolotsky</i>, <i>Julia Schwarz</i>, <i>Emily Grimm</i>, <i>Natasha Huber</i>, <i>Chris Gray</i>)</li> <li>Create sensory space and train staff in the use of this space for identified students (<i>Anna Brown</i>, <i>teachers</i>, <i>ed techs</i>)</li> </ul>	complete spring 2020 due to COVID August 2019 Completed October 2019, May 2020 Completed September 2019 Completed	for Tier II RTB support will demonstrate a year of academic growth on at least one measure (F&P, NWEA) Fall 2020: F&P: Not yet available NWEA: Not available
	<ul> <li>Progress monitor students identified for Tier II interventions to ensure responsive support</li> <li>Collect student data relevant to identified goals (as defined on the Student Intervention Plan) (<i>teachers</i>, <i>RTI B team</i>, <i>Julia Schwarz</i>)</li> <li>Engage in 8-week progress monitoring cycles for identified students (<i>RTI B team</i>)</li> <li>Refine Positive Behavior Support Plans (PBSPs) in response to student progress (<i>RTI B team</i>)</li> </ul>	October 2019, May 2020 <mark>Ongoing</mark>	

## 2020-2021 Goals

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RSU5 Strategic Goal: All RSU 5 students regularly engage in meaningful	Collaboratively unpack units (reading, writing, and math) to prioritize unit objectives to inform instructional planning		BAS Data (3rd-5th)
student centered learning. Reading (BAS):	<ul> <li>Create ongoing opportunities for protocol-guided unit unpacking in PLC teams (Emily Grimm)</li> </ul>	Sept. 2020 - June 2021	NWEA Growth Data (3rd-5th)
Goal: 65% students meet grade-level benchmark	• Engage in meaningful and ongoing opportunities for unit unpacking to prioritize unit objectives, narrow the focus of responsive instruction, and	Sept. 2020 - June 2021	
BAS % Meeting Grade-Level Benchmark Baseline: 47.4% (Fall 2020)	<ul> <li>deepen content area knowledge (grade-level teachers)</li> <li>Utilize unit unpacking as a process for prioritizing instructional objectives and student practice</li> </ul>	Sept. 2020 - June 2021	
Reading (NWEA) - % Students Meeting	given changes in instructional models (green, yellow, red) ( <i>grade-level teachers</i> )		
<b>Growth Target</b> : Goal: 60% of students will	Deepen content area knowledge to inform instructional planning		
meet annual growth target	<ul> <li>Deepen understanding of writing progression (with unit and across grade) through professional</li> </ul>	Sept. 2020 - June 2021	
Baseline: 60.4% (Spring 2019)	learning days facilitated by literacy strategist and Teachers College coach (grade-level teachers, special education teachers, Susan Dee)		
Math (NWEA) - % Students Meeting Growth Target: Goal: 60% of students will	<ul> <li>Grow understanding of the teaching and learning reciprocity between reading and writing to</li> </ul>	Sept. 2020 - June 2021	

meet annual growth target	strengthen literacy instruction (grade-level teachers, special education teachers, Susan Dee)		
Baseline: 54.3% (Spring 2019)	<ul> <li>Strengthen Tier I instruction through development and implementation of targeted, responsive small-group instruction <ul> <li>Continue to schedule regular opportunities for PLC teams to engage in student case study analysis (<i>Emily Grimm</i>)</li> <li>Utilize developed student case study protocol to engage in collaborative inquiry and responsive instruction for identified students (<i>all teachers</i>)</li> <li>Engage in team-based student-centered coaching cycles with literacy and math strategists to target areas of student learning need (<i>PLC teams</i>)</li> <li>Utilize increased 0.2 FTE of literacy specialist to support implementation of short-cycle Tier I classroom interventions (<i>Susan Martling</i>)</li> </ul> </li> </ul>	September 2020 Sept. 2020 - June 2021 Oct. 2020 - June 2021 Oct. 2020 - June 2021	
RSU5 Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity. MLS Goal 1: 100% of students identified for Tier II RTI B support will have a positive behavior support plan with articulated behavior goals MLS Goal 2: 100% of students identified for Tier II RTB support will demonstrate a year of	<ul> <li>Strengthen Tier I classroom practices to support all students in meeting the behavioral expectations of the school setting <ul> <li>Create explicit pathways for teaching into and celebrating examples of our schoolwide values (<i>leadership team</i>, <i>all staff</i>)</li> <li>Plan for and provide comprehensive school counseling curriculum to ensure all students have access to social and emotional skill building (<i>Susan Albertini</i>)</li> </ul> </li> </ul>	Sept. 2020 - June 2021 Sept. 2020 - June 2021	Examples of schoolwide values in school setting (visual, verbal) School counseling curriculum
	<ul> <li>Refine RTI B systems and processes to ensure clear and responsive support</li> <li>Utilize universal screener (Student Risk Screening Scale, SRSS) twice annually (October and May) to identify students for intervention (Susan Albertini, Cindy Kivler, teachers)</li> </ul>	Oct. 2020, May 2021	SRSS Screener Data Student Intervention Plans

academic <i>growth</i> on at least one measure (F&P, NWEA)	<ul> <li>Continue SAT B bi-weekly meetings to review identified students and develop Student Intervention Plans (SIPs)</li> <li>Provide responsive social work support (with clearly identified goals) to students who access Tier I intensive supports regularly (<i>Cindy Kivler</i>)</li> </ul>	Sept. 2020 - June 2021 Sept. 2020 - June 2021	
	<ul> <li>Progress monitor students identified for Tier II interventions to ensure responsive support</li> <li>Collect student data relevant to identified goals (as defined on the Student Intervention Plan) (teachers, RTI B team)</li> <li>Engage in 8-week progress monitoring cycles for identified students (RTI B team)</li> <li>Refine Positive Behavior Support Plans (PBSPs) in response to student progress (RTI B team)</li> </ul>	Sept. 2020 - June 2021	Progress monitoring data of student goals
RSU5 Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity. Goal: Identify a pathway of sustainable practice for diversity, equity and inclusion	<ul> <li>Deepen understanding of practices that support diversity, inclusion, and equity within the school setting.</li> <li>Partner with MSS to form a team to spearhead this work across both schools (DEI team members: Emily Grimm, Talya Edlund, Susan Albertini, Gayle Wolotsky, Heather Zachau, Jule Whelan)</li> <li>Participate in Maine's Cultural Competence Institute (Emily Grimm)</li> <li>Develop an action plan based on the findings of the district audit (DEI team members)</li> <li>Continue work on classroom libraries to ensure books are relevant, engaging and reflect diversity (grade-level teachers, Susan Dee)</li> <li>Deepen knowledge of social justice through the partnership with Teacher's College and Center for Responsive Schools (all staff)</li> </ul>	Sept. 2020 Sept. 2020 - June 2021 January 2021 - June 2021 Sept. 2020 - June 2021	Diversity, equity and inclusion action plan