## **RESPECTFUL LANGUAGE**

RSU No. 5 supports a respectful and inclusive learning and working environment.

In written and verbal communications, all staff should:

- Avoid the use of gendered pronouns when unnecessary (i.e; 'they' instead of 'he/she')
- Utilize preferred pronouns to address students and colleagues, when known, and
- Refrain from the use of sexist and discriminatory language.

Cross Reference: AC - Nondiscrimination/Equal Opportunity

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