

*RSU5*  
*Durham – Freeport – Pownal*

*Superintendent's Recommended Budget*  
*2014-2015*

*March 25, 2014*

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# RSU5 Proposed Budget 2014-2015

## Teachers per Grade

Grade	Durham Community	Morse Street	Pownal Elementary	Mast Landing	Freeport Middle	High School
PK			.5 (13)			
K	3 (15-16)	5 (16)	.5 (16)			
1	2.5 (20,20,11)	4 (19,20)	1 (13)			
2	2.5 (17,17,9)	4 (17-18)	1 (18)			
3	2 (20)		1 (18)	5 (19-20)		
4	2 (24)		1 (17)	4 (19-20)		
5	3 (21-22)		1 (12)	5 (20)		
6	3 (16)				5 (20-21)	
7	3 (14)				5 (19-20)	
8	2 (22)				6 (18-19)	
9						
10						
11						
12						
Total Classroom Teachers	23	13	6	14	16	See attached

	2011-2012 Enrollment 10/1/11	2012-2013 Enrollment 10/1/12	2013-2014 Enrollment 10/1/13	2014-2015 Projected Enrollment
Durham Community School	425	420	425	430
Morse Street School	283	279	268	254
Pownal Elementary School	105	109	102	107
Mast Landing School	266	286	271	278
Freeport Middle School	276	302	300	312
Freeport High School	519	537	515	493
Total	1874	1933	1881	1874

	2010-2011 Tuition Students 10/1/10	2011-2012 Tuition Students 10/1/11	2012-2013 Tuition Students 10/1/12	2013-2014 Tuition Students 10/1/13	2014-2015 Projected Tuition Students	
Grade K	0	0	0	1	1	(Charter)
Grade 1	0	0	0	1	1	(Charter)
Grade 2	0	0	0	0	1	(Charter)
Grade 6	0	0	0	1	0	(Charter)
Grade 7	0	0	0	0	1	(Charter)
Grade 9	12	8	11	4	10	(Charter)
Grade 10	14	10	7	12	10	(Charter)
Grade 11	26	10	9	5	12	(3 Charter)
Grade 12	35	21	10	10	5	
Total	87	49	37	34	41	

Teacher	Dept.	Student Load	# of	Average	Other Duties
Andreson, Charles	Fine Arts	110	6	18.3	
Atwood, Diane	Soc Studies	88	5.5	16	Duty
Berkemeyer, Brian	Math	81	5	16.2	Math Lab
Blier, Lisa	English	108	5	18	Writing Center
Cass, James	Science	64	4	16	plus labs
DiSilvestro, Victor	Science	90	5.5	16.4	Duty
Donovan, Kierston	Technology	68	5	13.6	Duty
Draper, Deborah	Health/PE	166	12*	13.8	Independent Study
Drolet, Nancy	Health/PE	104	11*	10.4	Duty
Dyhrberg, Geoffrey	Soc Studies	89	6	14.7	
Girardin, Elayna	Science	58	4	14.5	plus labs
Greear, Matthew	Health/PE	149	12*	13.5	
Grivois, Timothy	Soc Studies	74	4	18.5	PTE
Harper, Jay	JMG	65	6	10.8	
Heathco, Joseph	Math	71	5	14.2	plus labs
Hunter, Amy	Science	50	3	16.7	PTE plus labs
Irish, James	Science	81	5	16.2	plus labs
Jensen, Amber	For Lang	65	5	13	Writing Center
Jones, Kathleen	English	92	4	23	PTE & Writing Center
Kenlan, Jessica	Fine Arts	52	4	13.3	Shared with Middle School
Kurry, Karin	Science	67	4	16.8	Math Lab plus science labs
Leavitt, Michelle	English	110	5	22	Writing Center
Massey, Karen	Soc Studies	87	5	17.2	Writing Center
Medsker-Mehalic, K.	Fine Arts	84	6	14	Independent Study
Mellon, Charles	Soc Studies	69	6	11.5	
Nolan, Christopher	English	73	6	12.2	
Ogilby, Henry	Soc Studies	105	6	17.5	
Peterson, Rebecca	English	64	5	12.8	Writing Center
Pizzuto, Debra	Math	45	5	9	Math Lab
Robinson, Rich	English	42	4	10.5	PTE
Smail, David	Science	80	5	16	Duty
Soule, Maddie	Math	103	5	20.6	Math Lab
Stiles, Lillian	Math	76	5	15.2	Math Lab
Stivers, John	English	90	5	18	Writing Center
Taylor, Erin	For Lang	90	6	14.8	
Thomas, Jay	Math	58	5	11.6	Math Lab
Trefsger, Keirstin	English/Alt	49	5	9.8	Alt. Program
Varela, Cathy	For Lang	53	5	10.6	Study Hall
Watts, David	Fine Arts	117	6	19	
Whitmore, Diane	For Lang	74	6	12.2	Independent Study
Wood, Marcia	Math	70	5	14	Math Lab

\* Semester Classes (sections)

**RSU5 Superintendent's Recommended Budget FY15**  
**March 25, 2014**

The Board established budget priorities in January 2014 based on the information available at the time. These priorities were used to develop the Superintendent's Recommended Budget for the 14-15 school year. The following information outlines the Board's priorities and those items included in the Recommended Budget. The Board asked administration to specify what reductions were made within the budget and what new items were requested but not included.

It is important to the Board to recruit and retain high quality educators who have the most significant impact on student learning. Fair and competitive wages are one component of the Board's efforts in this area. The negotiated contract for educator wages for 14-15 has been ratified and the overall wage increase year to year is 4%. This is a priority area for the Board every year and is in addition to the following priority areas administration is recommending for consideration:

**1. Board Priority Area January 2014: Instructional Programs/Student Supports**

Last year we had to reduce one literacy strategist position. The return of this position is a very high priority with administration and staff. The Board also tried to add a math strategist position but was unable to do so due to the financial impact to our taxpayers. Administration supports the addition of this position for 14-15. Incremental increases are also needed to support students and teachers through additional Educational Technician hours, incremental increases in nursing and guidance support, and in special education services. Our supply and equipment lines have had limited increases in recent years and additional funds are needed in these areas. The reduction of the van driver position and use of bus driver/custodians has impacted the time spent cleaning building. There is a need to increase van driver/custodial hours to make improvements in this area.

***Superintendent's Recommended Budget March 2014:***

The goals of this priority area are partially met but we needed to make reductions in some areas to offset increases in other areas. The specifics of these goal areas are listed below.

*Financial Impact of Wages and Benefits for employees* – There is an average increase of 3.75% in wages for employees and have budgeted an increase of 8% in current year insurance premiums resulting in an increase of approximately \$1,176,308 (now including full retirement costs) after all increases and decreases in positions. This increase results in an increase of 6.29% compared to last year's amount.

*Class Size* – The budget reflects the movement of 1 position at Morse Street School (due to decreased enrollments) to Mast Landing School to fill a vacancy at that school. This results in class sizes ranging from 16 to 20 at Morse Street and 19 to 20 at Mast Landing.

*Charter Tuition Funds* – There are 24 students who have signed a letter of intent to attend a charter school next year. We are required by state law to pay the state average tuition to the charter school including both state and local funds. We have budgeted a total of \$242,298 for charter tuition, which includes funds for 3 additional students.

*Special Education Programming* – There is a need for an additional Resource Room at the high school resulting in 1 new teaching position. We have included funds for an additional 4 out-of-district placements based on student need.

## **2. Board Priority Area January 2014: Professional Development Time and Training**

Professional development time is a vital support for educators as we continue to improve and expand our curriculum and program offerings to students. Unfortunately, we had to reduce one Professional Flex Day last year. There is a need for increased time for professional development and for parent-teacher conferences at the middle and high school level. Our goal is to fund Summer Institute trainings and an additional Professional Learning Day for the 14-15 school year.

### ***Superintendent's Recommended Budget March 2014:***

Our Educational Technicians currently are budgeted for 2 professional days for training purposes. The proposed budget includes one additional day for Ed Tech training. Summer Institute trainings are included in the budget for PK-12. We were unable to add back in a Professional Day for educators but increased substitute time to support professional development.

## **3. Board Priority Area January 2014: Technology Investment:**

There is a need for increased funds this year for student technology equipment linked to the purchase of higher-powered desktop computers for STEM and performing arts software.

### ***Superintendent's Recommended Budget March 2014:***

The technology equipment budget was increased by \$35,000, which includes the higher powered desktop computers for STEM, wifi upgrades, teacher/student laptop upgrades, and replacement of aging projectors.

## **4. Board Priority Area January 2014: Capital Investments**

This year there continues to be a major focus on capital investments. The Capital Plan recommendations provide funds to support on-going improvements in all of our 7 facilities and our vehicles. The District Safety Committee is recommending the purchase of radios for use in the buildings and in an emergency, if needed.

### ***Superintendent's Recommended Budget March 2014:***

The budget continues to fund important capital investments. Funds for repaving of the Freeport Middle School access road and Audio/Visual upgrades have been placed in capital reserves. The purchase of radios is included but we have excluded the "repeater" for communications between buildings.

**RSU5**  
**2014-2015 SUPERINTENDENT'S RECOMMENDED BUDGET**

<b>Article #</b>	<b>Description</b>	<b>Assessed 2013-2014 Budget</b>	<b>Proposed 2014-2015 Budget</b>	<b>Difference</b>
<b>Article 1</b>	STUDENT AND STAFF SUPPORT	\$ 2,389,233	\$ 2,583,575	\$ 194,342
<b>Article 2</b>	SCHOOL ADMINISTRATION	\$ 1,250,147	\$ 1,293,757	\$ 43,610
<b>Article 3</b>	FACILITIES MAINTENANCE	\$ 2,936,504	\$ 3,036,063	\$ 99,559
<b>Article 4</b>	CAREER AND TECHNICAL EDUCATION	\$ 461,494	\$ 486,738	\$ 25,244
<b>Article 5</b>	ALL OTHER EXPENDITURES (Nutrition, Crossing Guards)	\$ 106,400	\$ 156,400	\$ 50,000
<b>Article 6</b>	REGULAR INSTRUCTION	\$ 11,060,907	\$ 11,461,146	\$ 400,239
<b>Article 7</b>	OTHER INSTRUCTION (Co-Curricular & Athletics)	\$ 678,292	\$ 652,027	\$ (26,265) *
<b>Article 8</b>	SYSTEM ADMINISTRATION	\$ 685,897	\$ 747,600	\$ 61,703
<b>Article 9</b>	TRANSPORTATION AND BUSES	\$ 1,369,698	\$ 1,428,709	\$ 59,011
<b>Article 10</b>	DEBT SERVICE AND OTHER COMMITMENTS	\$ 1,754,858	\$ 1,728,287	\$ (26,571)
<b>Article 11</b>	SPECIAL EDUCATION	\$ 3,161,883	\$ 3,618,255	\$ 456,372
<b>TOTAL ARTICLE 1-11 BUDGET</b>		<b>\$ 25,855,313</b>	<b>\$ 27,192,556</b>	<b>\$ 1,337,243</b>
<b>ADULT EDUCATION</b>		<b>\$ 83,000</b>	<b>\$ 83,000</b>	<b>\$ -</b>
<b>TOTAL OPERATING BUDGET</b>		<b>\$ 25,938,313</b>	<b>\$ 27,275,556</b>	<b>\$ 1,337,243</b>

\* ESL (\$75,392) moved to Article 6 (Regular Instruction) per DOE

## **Budget Adjustments 2014-2015**

### **ARTICLE 1: STUDENT AND STAFF SUPPORT- Pages 1-10**

#### **GUIDANCE**

**\*Added 6 additional summer days FHS**

**\*Added .3 MLS**

#### **NURSING**

**\*added .16 FTE to address medical needs MLS**

#### **CURRICULUM DEVELOPMENT**

**\*Added Professional Development Funds**

#### **LIBRARY SERVICES**

**\*Changed 20 hr Ed Tech to .5 FTE Librarian; added 40 hrs summer library**

**\*Books funded at \$19.16 per student**

#### **TECHNOLOGY**

**\*FHS STEM Lab; AV Upgrades; MSS/MLS/FMS Wifi Upgrades**

### **ARTICLE 2: SCHOOL ADMINISTRATION- Pages 11-13**

**\*Reductions due to staff retirements**

### **ARTICLE 3: FACILITIES MAINTENANCE-Pages 14-18**

**\*Revenues from Town of Freeport to offset expenses of Hunter Rd. field maintenance**

### **ARTICLE 4: CAREER AND TECHNICAL EDUCATION-Page 18**

**\*As recommended by Region 10 Board of Directors**

### **ARTICLE 5: ALL OTHER EXPENDITURES-Page 18**

**\*Due to changes in federal requirements resulting in increased food cost and lower participation numbers**

### **ARTICLE 6: REGULAR INSTRUCTION-Pages 19-25**

**\*Addition of 1 FTE PreK-6 Math Strategist**

**\*Addition of 1 FTE PreK-8 Literacy Strategist**

**\*Allocated \$9,100 in music funds for equipment based on Music Committee request**

**\*Added \$5,000 for Middle School Math Consulting DCS/FMS**

**\*Added \$15,000 for Math Consulting FHS**

**\*Reallocated 1 FTE Teacher to MLS due to enrollment decreases at MSS**

**\*Added .2 FTE MLS; removed 30 Ed Tech hours**

**\*Added .5 FTE Drama FHS**

**\*Added .16 FTE English FHS**

**\*Charter tuition allocated throughout budget as required by DOE**

**\*Moved 1 FTE ESL Ed Tech to FHS ISS**

**\*ESL moved from Article 7 per DOE**

**\*Copier Lease payoff in lieu of new lease for replacement copiers**



## **Budget Adjustments 2014-2015**

### **ARTICLE 7: OTHER INSTRUCTION-Pages 26-29**

- \*ESL (\$75,392) moved to Article 6 (Regular Instruction) per DOE**
- \*Includes \$4,000 for Drama/One Act Supplies FHS**
- \*Continued phase in funding for Booster funded teams**
- \*Continuation of uniform replacement plan**

### **ARTICLE 8: SYSTEM ADMINISTRATION-Pages 30-31**

- \*Educator and Support Professional Negotiations**
- \*Superintendent Retirement**

### **ARTICLE 9: TRANSPORTATION AND BUSES-Pages 32**

- \*Re-distributed staff driving and riding vans**
- \*Bus Lease payoff in lieu of new bus purchases**

### **ARTICLE 10: DEBT SERVICE AND OTHER COMMITMENTS-Page 33**

- \*Scheduled reductions**

### **ARTICLE 11: SPECIAL EDUCATION-Page 33-43**

- \*Reallocated Instructional Strategist and Secretarial Support  
to Local Budget from LE due to Out of District Placement Needs**
- \*Contingency funds for 1 Out of District Placement/Medicaid Seed Money**
- \*Added 1 FTE FHS Resource Room**
- \*Added .5 FTE PES Resource Room**
- \*Added .5 FTE MSS Resource Room**
- \*Removed 87.5 hrs Resource Room Ed Tech to offset 1FTE Teaching position**

**RSU5**  
**2014-2015 RESERVE FUNDS SUMMARIES**

**CAPITAL RESERVE FUND**

**Summary as of March 25, 2014**

Capital Reserve July 1, 2013 Balance	\$ 73,010
2013-2014 Capital Improvements	<u>\$ 50,000</u>
Capital Reserves Balance	\$ 123,010
Security Upgrades at School Entrances	<u>\$ (25,000)</u>
<b>Anticipated Capital Reserve Balance as of March 25, 2014</b>	<b>\$ 98,010</b>

**How Funded:**

2013-2014 Anticipated Unexpended Capital Reserve Fund Balance	\$ 98,010
2014-2015 Capital Improvements	<u>\$ 193,000</u>
<b>Capital Reserve Fund</b>	<b>\$ 291,010</b>

**Anticipated 2014-2015 Capital Items**

Item 1	Bus (2) 78 Passenger (Bus/Van Lease payoff in lieu of new bus purchases)	\$ 43,658
Item 2	Middle School repave access rd (to reserves)	\$ -
Item 3	Field Maintenance Tractor	\$ 33,000
Item 4	Morse St Steamer (Kitchen)	\$ 15,000
Item 5	Middle School Library Carpet	\$ 12,000
Item 6	Mast Landing Playground Upgrade	\$ 10,000
Item 7	Pownal Playground Upgrade	\$ 10,000
Item 8	Pownal Gym Roof	\$ 30,000
Item 9	Mast Landing Dishwasher	\$ 14,000
Item 10	Middle School Reach In Cooler	\$ 9,000
Item 11	Audio/Visual upgrades (to reserves)	\$ -
Item 12	High School-add cabinets to science wing	\$ 15,000
Item 13	Radios for Safety Communications	\$ 9,000
Item 14	Capital Reserves (for Items 2 & 11)	<u>\$ 193,000</u>
		<b>\$ 393,658</b>

**Breakdown of Capital Items Funding:**

Article 3 Capital Improvements	\$ 350,000
Article 9 Bus/Van Lease (Bus/Van Lease payoff in lieu of new bus purchases)	\$ 43,658
Capital Reserves Fund	<u>\$ -</u>
Total Funding	<b>\$ 393,658</b>

**RSU5**  
**2014-2015 RESERVE FUNDS SUMMARIES**

**FUEL RESERVE FUND**

**Summary as of March 25, 2014**

Fuel Reserve July 1, 2013 Balance	\$ 74,013
Anticipated Usage Due to Extremely Cold Winter	\$ 61,000
<b>Anticipated Fuel Reserve Balance as of March 25, 2014</b>	<b>\$ 13,013</b>

**Funding for 2014-2015:**

Anticipated 2013-2014 Unexpended Fuel Reserve Fund Balance	\$ 13,013
Anticipated 2013-2014 Unexpended Fund Balance	\$ 62,000
<b>Fuel Reserve Fund</b>	<b>\$ 75,013</b>

<b>2014-2015 Heating Fuel Budgeted in Operating Budget*</b>	<b>\$ 151,047</b>
<b>2014-2015 Anticipated Fuel Reserve Expenditures**</b>	<b>\$ 25,800</b>

\*Amounts budgeted are based on anticipated Natural Gas expenditures  
Durham Community School utilizes Geothermal heating with Propane backup.

\*\*Buffer for Natural Gas pricing

# RSU5 2014-2015 SUPERINTENDENT RECOMMENDED BUDGET IMPACT

	Assessed 2013-2014	Projected 2014-2015	Difference	
<b><u>RSU Operating Budget</u></b>				
Total Budget	\$ 25,855,313	\$ 27,192,556	\$ 1,337,243	
Adult Ed Budget	\$ 83,000	\$ 83,000	\$ -	
<b>Total RSU Operating Budget</b>	<b>\$ 25,938,313</b>	<b>\$ 27,275,556</b>	<b>\$ 1,337,243</b>	5.17%
<b><u>Less: State and Non-Shared Debt</u></b>				
F-Non-Shared Local Debt	\$ 197,414	\$ 191,496	\$ (5,918)	
D- State Supported Debt	\$ 1,387,141	\$ 1,368,745	\$ (18,396)	
D-Non-Shared Local Debt	\$ 215,585	\$ 212,167	\$ (3,418)	
<b>Total State and Non-Shared Debt</b>	<b>\$ 1,800,140</b>	<b>\$ 1,772,408</b>	<b>\$ (27,732)</b>	
<b><u>Less: Local Revenues</u></b>				
Shared Revenue*	\$ 673,357	\$ 365,502	\$ (307,855)	
Additional Assessment Durham	\$ -	\$ -	\$ -	
State Aid	\$ 3,716,819	\$ 4,160,825	\$ 444,006	
<b>Total Revenues</b>	<b>\$ 4,390,176</b>	<b>\$ 4,526,327</b>	<b>\$ 136,151</b>	
<b><u>Less: RSU Plan Required Local Contribution</u></b>	<b>\$ 15,907,360</b>	<b>\$ 15,571,670</b>	<b>\$ (335,690)</b>	
<b>Total Additional Local Monies Required</b>	<b>\$ 3,840,637</b>	<b>\$ 5,405,151</b>	<b>\$ 1,564,514</b>	
<b><u>Additional Local Monies Required Distribution Per RSU Plan</u></b>				
Durham 21.42%	\$ 822,664	\$ 1,157,783	\$ 335,119	
Freeport 65.98%	\$ 2,534,052	\$ 3,566,318	\$ 1,032,266	
Pownal 12.60%	\$ 483,920	\$ 681,049	\$ 197,129	
<b>Total Additional Local Monies Required</b>	<b>\$ 3,840,637</b>	<b>\$ 5,405,151</b>	<b>\$ 1,564,514</b>	

## \*Shared Revenue

Town of Freeport Hunter Rd Field Maintenance	\$83,902
State Agency	\$18,800
Medicaid	\$31,600
Misc / Interest	\$19,900
Laugh & Learn	\$15,300
Contingency	\$196,000
Fund Balance:	\$0
<b>Total Shared Revenue</b>	<b>\$365,502</b>

**RSU5 2014-2015 SUPERINTENDENT RECOMMENDED BUDGET IMPACT**

			Assessed	Projected	
			2013-2014	2014-2015	Difference
<b><u>Additional Local Monies Required Distribution Per RSU Plan</u></b>					
Durham	21.42%	\$	822,664	\$	1,157,783
Freeport	65.98%	\$	2,534,052	\$	3,566,318
Pownal	12.60%	\$	483,920	\$	681,049
<b>Total Additional Local Monies Required</b>			<b>\$ 3,840,637</b>	<b>\$ 5,405,151</b>	<b>\$ 1,564,514</b>

## Durham

RSU Plan Additional Local Monies	\$	822,664	\$	1,157,783	\$	335,119
RSU Plan Required Local Contribution	\$	2,851,071	\$	2,834,386	\$	(16,685)
Non Shared Debt	\$	215,585	\$	212,167	\$	(3,418)
Assessment HS Choice Transportation	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-
<b>Net Impact</b>	<b>\$</b>	<b>3,889,320</b>	<b>\$</b>	<b>4,204,336</b>	<b>\$</b>	<b>315,016</b>

<b>Impact on Mil*</b>	<b>\$0.95</b>	<b>7.15%</b>
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## Freeport

RSU Plan Additional Local Monies	\$	2,534,052	\$	3,566,318	\$	1,032,266
RSU Plan Required Local Contribution	\$	11,559,588	\$	11,248,773	\$	(310,815)
Non Shared Debt	\$	197,414	\$	191,496	\$	(5,918)
	\$	-	\$	-	\$	-
<b>Net Impact</b>	<b>\$</b>	<b>14,291,054</b>	<b>\$</b>	<b>15,006,587</b>	<b>\$</b>	<b>715,533</b>

<b>Impact on Mil*</b>	<b>\$0.52</b>	<b>3.35%</b>
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## Pownal

RSU Plan Additional Local Monies	\$	483,920	\$	681,049	\$	197,129
RSU Plan Required Local Contribution	\$	1,496,701	\$	1,488,512	\$	(8,190)
Non Shared Debt	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-
<b>Net Impact</b>	<b>\$</b>	<b>1,980,621</b>	<b>\$</b>	<b>2,169,560</b>	<b>\$</b>	<b>188,939</b>

<b>Impact on Mil*</b>	<b>\$2.04</b>	<b>6.06%</b>
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\*Based on April 1, 2013 Town Valuations and Mil Rates