SUBSTITUTE TEACHERS AND EDUCATIONAL TECHNICIANS RATE OF PAY

A. State Law: Substitute teachers with four (4) years of study beyond the high school and with a bachelor’s degree and in possession of a standard teacher’s certificate and substitute teachers who have retired after a minimum of fifteen (15) years of teaching will be compensated at the rate of not less than $30.00 for each day of service. Title 20A, MRSA Section 13402

B. Substitute teachers for RSU No. 5 will be paid at the following rates:

**Daily Pay Rate:**
- High School Diploma: $95.00
- 2 Years of College: $95.00
- 4 Year Degree: $95.00
- Certified Teacher: $95.00
- Nurses: $140.00

**Long Term Pay Rate:**
- $95/$140 first 14 consecutive work days
- After 14 consecutive work days in the same assignment, 1/180 of base pay on teacher scale

C. Substitute Education Technicians for RSU No. 5 will be paid at the following rates:

**Daily Pay Rate:**
- High School Diploma: $95.00
- 2 Years of College: $95.00
- 4 Year Degree/Certified Teacher: $95.00

**Long Term Pay Rate:**
- No adjustments will be made in the rate of pay.

D. Pay will be pro-rated to portion of day worked

Adopted: October 28, 2009
Revised: March 28, 2012
Revised: September 24, 2014
Revised: October 26, 2016
Changed to Administrative Procedure: January 22, 2020

RSU No. 5 School Department
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