# Board Goals Update

**May 3, 2018**

## I. Board Strategic Objective 1:

*Implementation of Proficiency-based Learning PreK-12*

### A. Identify Power Standards, Performance Indicators, Scoring Criteria, Assessments

- Revision of Power/Content Standards has been completed where needed
- Performance Indicators completed through 10th grade
- Scoring Criteria is being implemented and revised as needed
- Creation, implementation, and revision of assessments ongoing
- Student work has been analyzed by every teacher at FHS during a PLC, focused on the assessment, analysis of data, and identifying next steps.
- Creation of a communication plan
  - PBE parent guide created at FHS
  - Draft of K-8 proficiency guide has been completed. Currently seeking feedback from other administrators before finalizing.
  - Two parent meetings regarding PBE planned at FHS for incoming ninth grade parents
    - First meeting scheduled for January 23rd
  - Hired Brenner Associates to work with administration on making “report cards” more user friendly.
  - Scheduled 3 informational sessions with superintendent & assistant superintendent to discuss PBE and other topics
- Teaching Staff:
  - January Staff Meeting - FHS
  - March 14, 15 – FHS Staff
  - Middle School Staff Survey
  - High School Staff Survey
  - CEA Survey of Middle/High School Teachers
- Parents/Community
  - Superintendent Q & As – Open to All
  - Satisfaction Survey – All Parents
  - 9th Grade Parent Surveys
  - Two Ninth Grade Parent Meetings
  - Eighth Grade Parent Meetings
  - Three forums for strategic planning
- Student Feedback
  - Middle School Students Surveyed
  - FHS Student Focus Groups

### B. RTI Implementation/ Revision K-12
• Focused on RTI – B (behavior)
• Building principals have met with the Director of Instructional Support to identify the components of effective positive support plans
• Template has been created to utilize when creating positive support plans
• Reviewed the process for writing and implementing positive support plans for students in RTI and Special Education
• Creating and analyzing plans before determining eligibility for special education
• Creation of entrance criteria for the Choices Program

C. Implement Big Ideas Math Program 6-12

• Professional Development
  o Nate Garnett has been providing regularly scheduled sessions with teachers – ongoing
  o Jim deBerjeois, consultant worked with staff in August, November. Barb Webber, consultant, worked with staff in March, utilizing the lab classroom.
• Reflecting on student data to monitor implementation
  o PLCs
  o Release time at end of units
• Implement GaTE clustering model
  o Implemented at FMS, grade 6
• Assess effectiveness of clustering model
  o Reviewed at GaTE Advisory
  o Discussed during principal coaching sessions
  o Classroom visitations

D. Differentiation of Math Instruction K-5

• Conducted EM4 Needs Assessment Audit
  o Completed
• Determined next steps for increasing math achievement K-5
  o Chose outcomes based on audit
  o K-5 Math Committee created
  o 6-12 Math Committee has been meeting
  o Focus areas revised and identified for 2018-19
• Implemented GaTE clustering model
  o MLS and DCS Grade 5; expansion will include PES next year
• Assess effectiveness of clustering model
  o Reviewed at GaTE Advisory

II. Board Strategic Objective 2:
Improved Teacher and Administrative Effectiveness
A. Create Plan for Administration to Calibrate

- Classroom visits during B-team meetings (monthly)
- Debrief after visitations
- Next step to brainstorm strategies to provide effective feedback to staff

B. Implement Assessments for Student Growth

- Assessments have been created
- Development of tracking system ongoing
- Evaluators review assessment results with educators
  - Currently taking place

C. Implement Educator Peer Observation

- Ongoing

D. Creation of SMART Goals

- Completed and can be reviewed at [http://www.rsu5.org/Board](http://www.rsu5.org/Board)

E. Revise Principal Evaluation Document

- Revision is nearing completion
- Board will vote on this May 9

F. Pilot Evaluation Tool for Superintendent’s Evaluation

- Subcommittee created
- Evaluation tool created
- Board adopted
- Tool being utilized this year

III. Board Strategic Objective 3:

*Creation of Long-term Strategic Plan (two year goal)*

A. Outline Overall Process

- Committee has outlined process with facilitator
  - Current public forums and strategic surveys are being completed.
Next steps will be outlined during June meeting
Additional forums will be held in the fall to share feedback from surveys/public forums and to begin to develop the new vision and strategic plan.

B. Hire Consultant in Strategic Planning Process

- Mary Jane McCalmon hired and has been facilitating meetings.

C. Create Strategic Planning Committee

- Team created and has met regularly since December
- Meets minimally first Wednesday of every month