

Objectives	Strategic Plan Timeline									
	December 2019	June 2020	December 2020	May 2021	December 2021	May 2022	September 2022	May 2023	September 2023	May 2024
1.1 Social Emotional		Identify practices, gaps, and options, making plans		Implement action steps				Evaluate what's working and revise as needed		
1.2 Student Voice					Identify existing opportunities; Explore options for strengthening; Recommend options for implementation	Implement revised practices to further student voice		Evaluate new options for student voice		
1.3 Movement					Identify current opportunities; Identify areas in need of improvement; Research effective practices; Recommendations	Implement recommendations as determined by plan		Evaluate and revise as needed		
2.1 Student Centered Practices	Define term & characteristics	Assess current practices and identify gaps		Explore other options at neighboring schools; evaluate options and make recommendations; Create plan		Implement recommendations		Continued expansion of student-centered practices		Evaluate effectiveness of changes
2.2 Curricular/Extra-curricular				Review current offerings; Survey staff/students for expansion; Explore/evaluate new options	Recommendations to the Superintendent for expansion		Implementation of expanded offerings		Evaluating/Adjusting expansion	
2.3 Collaboration/Staff Voice		Identify opportunities to expand collaboration; Recommend plan. Implement collaboration plan; Evaluate effectiveness								
2.4 Grading/Reporting Practices					Identify needed improvements; Make needed recommendations		Implement improved communications with all stakeholders	Evaluate effectiveness of changes		
2.5 Data		Create formalized protocol		Implement and evaluate protocol						

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3.1 Communication with Stakeholders		Identify and assess current communication; Identify needs; Explore options for better communication	Develop and implement plan		Evaluate effectiveness and revise as needed					
3.2 Community Based Learning		Identify and assess current happenings	Survey student and staff to identify gaps	Exploring other options for expansion; Develop and recommend plan		Implement expanded options		Continued expansion of student-centered practices		Evaluate effectiveness of implementation
3.3 Parent Partnership			Identify current ways parents engage; Explore ways to strengthen partnerships		Explore strategies and develop a plan of action to strengthen partnerships		Implement plan for improved partnership	Evaluate and revise implemented plan		
4.1 Quality Facilities	Review and update the existing Capital Improvement Plan			Explore options for facilities expansions/renovations	Make recommendations to the Board					Implement recommended improvements
4.2 Attract and Retain Highly Effective Staff		Review and assess the effectiveness of existing practices and policies; Identify gaps and/or needed improvements; review and improve protocols for required trainings	Develop and recommend a plan to make needed improvements		Implement recommendations per details in the plan		Evaluate attrition rate			
4.3 Student Access to Highest Quality Nutrition Program			Review the quality of the nutrition program and the equity of its access to all students; Make recommendations to the Superintendent	Implement recommended changes in nutrition program and access	Inventory and evaluate major equipment and facilities in all schools, prioritizing repairs and replacement, resulting in an annual maintenance schedule; Make recommendations to the Superintendent					

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4.4 Provide all Students transportation that supports participation in curricular and extra-curricular programs		Assess existing bus runs; Explore options to provide transportation for all curricular and extra curricular programs; Make recommendations to improve services for students			Implement recommended improvements						
4.5 Community Engagement in Financial Planning			Assess existing community engagement in financial planning processes	Explore and evaluate options for improving communication regarding financial planning for the district	Make recommendations to the Finance Committee to improve financial planning communication practices	Implement recommended improvements					
										Revision of Strategic Plan	