Strategic Plan Timeline

Objectives	December 2020	January 2021	February 2021	May 2021	December 2021	February 2022	May 2022	September 2022	December 2022	May 2023	September 2023	May 2024	Sept 2024	May 2025	May 2026
1.1 Social Emotional										Implement action steps		Evaluate what's working and revise as needed			
1.2 Student Voice					Identify existing opportunities; Explore options for strengthing; Recommend options for implementation		Implement revised practices to further student voice			Evaluate new options for student voice					
1.3 Movement					Identify current opportunities; Identify areas in need of improvement; Research effective practices; Recommendations		Implement recommendations as determined by plan			Evaluate and revise as needed					
1.4 DEI	Equity audit completed		Develop & recommend a plan		Policy revisions completed		Implement recommendations and evaluate effectiveness								
2.1 Student Centered Practices										Explore other options at neighboring schools; evaluate options and make recommendations ; Create plan		Implement recommendations		Continued expansion of student-centered practices	Evaluate effectiveness of changes
2.2 Curricular/Extra-curricular							Review current offerings; Survey staff/students for expansion; Explore/evaluate new options		Recommendations to the Superintendent for expansion		Implementation of expanded offerings		Evaluating/Adjusting expansion		
2.3 Collaboration/Staff Voice				Evaluate effectiveness of new practices											
2.4 Grading/Reporting Practices					Identify needed improvements; Make needed recommendations			Implement improved communications with all stakeholders		Evaluate effectiveness of changes					
2.5 Data				Implement and evaluate protocol											
3.1 Communication with Stakeholders	Develop and implement plan			Evaluate effectiveness and revise as needed											
3.2 Community Based Learning	Identify and assess current happenings			Survey student and staff to identify gaps			Exploring other options for expansion; Develop and recommend plan. Implement expanded options			Continued expansion of student-centered practices		Evaluate effectiveness of implementation			
3.3 Parent Partnership				Identify current ways parents engage; Explore ways to strengthen partnerships			Explore strategies and develop a plan of action to strengthen partnerships	Implement plan for improved partnership		Evaluate and revise implemented plan					
4.1 Quality Facilities		Enrollment Study			Explore options for facilities expansions/renovations	Make recommendations to the Board						Implement recommended improvements			
4.2 Attract and Retain Highly Effective Staff	Develop and recommend a plan to make needed improvements				Implement recommendations per details in the plan		Evaluate attrition rate								

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4.3 Student Access to Highest Quality Nutrition Program	Review the quality of the nutrition program and the equity of its access to all students; Make recommendations to the Superintendent			Implement recommended changes in nutrition program and access	Inventory and evaluate major equipment and facilities in all schools, prioritizing repairs and replacement, resulting in an annual maintenance schedule; Make recommendations to the Superintendent										
4.4 Provide all Students ransportation that supports participation in curricular and extra-curricular programs							Make recommendations to improve services for students. Implement recommended improvements								
4.5 Community Engagement in Financial Planning	Assess existing community engagement in financial planning processes			Explore and evaluate options for improving communication regarding financial planning for the district	Make recommendations to the Finance Committee to improve financial planning communication practices		Implement recommended improvements								
4.6 Conduct Energy Audit		Conduct Energy Audit to identify needed improvements in RSU5 facilities.	Develop & present recommendations for implementing needed improvements to the Board.												