RSU No. 5 Board of Directors Meeting  
Wednesday, June 14, 2017 – 6:30 p.m.  
Freeport High School - Library  
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the September 27, 2017 meeting).

CALLED TO ORDER:
Chair Michelle Ritcheson called the meeting to order at 6:34 p.m.

MEMBERS PRESENT: Kathryn Brown, Jeremy Clough, Candace deCspikes, Jennifer Galletta, Naomi Ledbetter, John Morang, Beth Parker, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlynck, Sarah Woodard

MEMBERS ABSENT:

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION AND APPROVAL OF MINUTES:
   A. VOTED: To approve the Minutes of May 10, 2017 and May 24, 2017 as presented barring any errors or omissions. (Steverlynck – Woodard) (11 – 0)

5. ADJUSTMENTS TO THE AGENDA:

6. GOOD NEWS AND RECOGNITION:
   A. Retiring staff members were recognized for their years of service.

7. PUBLIC COMMENT:
   Freeport – Kim Murray, Paul Santomenna, Jerry Antil, MaryAnn Doyle, Eric Horne, Sarah Tracy, Gretchen Giumarro

8. SUPERINTENDENT'S REPORT:
   A. Items for Information
      1. 2017-2018 Board of Directors Meeting Schedule
      2. Resignations/Retirements: (effective at the end of the 2016-2017 contract year):
         a) Sarah Duffy
         b) Beth Thompson
         c) Janet Schwanda (Retirement)
         d) Susan Jordan (Retirement)
         e) Alejandra Rodriguez
         f) Carol Strozewski
         g) Bethany Dunfee
         h) Andrea Harkins
         i) Julianne Hansbury
         j) Paul Argereow
   B. Administrator Reports:
      1. Finance – Michelle Lieksteig
      2. FHS Core Values Statement – Jen Gulko
9. **UNFINISHED BUSINESS:**
   A. **VOTED:** That the Computation and Declaration of Votes dated June 14, 2017 and attached hereto be approved. (Ledbetter – Brown) (11 – 0)

   B. **VOTED:** That the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 5. (Steverlynck – Morang) (11 – 0)

   C. **VOTED:** That a certified copy of the Computation and Declaration of Votes be sent to each of the Municipal Clerks within the Regional School Unit.
      (Ledbetter – Woodard) (11 – 0)

   D. **VOTED:** That the Assessment Warrant and the Assessment Schedule and Notice of Installments prepared by the Treasurer for each member municipality of this Regional School Unit for fiscal year 2017-2018 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Assessment Warrant and its Assessment Schedule and Notice of Installments. (Steverlynck – Brown) (11 – 0)

   E. **VOTED:** To approve the final design for signage of the Joan Benoit Samuelson Track and Field, including the Nike swoosh. (Steverlynck – Morang) (10 – 1 Brown)

10. **NEW BUSINESS:**

    A motion was made to move 10 A – F as a group. (Brown – Clough) (11 – 0)

   A. To employ Amanda Martin as a Math Teacher at Freeport High School for the 2017-2018 school year.

   B. To employ Jennifer Winkler as a 5th Grade Teacher at Pownal Elementary School for the 2017-2018 school year.

   C. To employ Cathryn Bigley as a .5 Time Guidance Counselor at Pownal Elementary School for the 2017-2018 school year.

   D. To employ Natalie Safley as a .5 Drama Teacher at Freeport High School for the 2017-2018 school year.

   E. To employ Hannah Hebert as a Math Teacher at Freeport Middle School for the 2017-2018 school year.

   F. To employ Aja Darak as a Math RTI Teacher at Morse Street School for the 2017-2018 school year.

   G. **VOTED:** To authorize the Superintendent to hire staff between June 15, 2017 and the first Board meeting in September, 2017. (Steverlynck – Brown) (11 – 0)

   H. **VOTED:** To adopt the revised RSU5 Professional Growth and Evaluation Handbook for 2017-2018. (Brown – deCspikes) (11 – 0)

   I. **VOTED:** To approve the Comprehensive Education Plan (Steverlynck – Morang) (11 – 0)
11. BOARD COMMENTS: (Reports from Sub-Committees)
   A. Finance Committee
   B. Strategic Communications - Final Executive Summary of Unity/Pride Survey
   C. Policy Sub-Committee

12. POLICY REVIEW:
   VOTED: To approve Policy IKF – Graduation Requirements (2nd Read Packet 17-8) (Steverlynck – Woodard) (11 – 0)

13. ORGANIZATIONAL BUSINESS (to take effect July 1, 2017):
   A. VOTED: To appoint Michelle Ritcheson as Chair for RSU No. 5 Board of Directors. (Ledbetter – Brown) (11 – 0)

   B. VOTED: To appoint Beth Parker as Vice-Chair for RSU No. 5 Board of Directors. (deCspikes – Brown) (11 – 0)

   C. VOTED: To add, delete, or consolidate committees and make annual appointments.
      1. Negotiations (Professional) – Brown, Parker, Ritcheson
         Negotiations (Support) – deCspikes, Parker
      2. Policy – deCspikes, Ledbetter
      3. Strategic Communications Committee - Brown, deCspikes, Sterling, Steverlynck
      4. Finance - Brown, Morang, Ritcheson
      5. RSU5 Student Aspirations - Woodard
      6. RSU5 Community Programs Advisory Committee - Parker
      7. Maine Region 10 Technical High School – Brown, Morang
      8. Dropout Prevention Committee – Ledbetter
      9. Stipend Review Committee – Parker, Galletta
      10. Cable TV Board & Technology Committee (Cable TV Board) - Sterling
      11. Freeport Performing Arts Center Advisory Committee - Parker
      12. Facilities Committee – Morang, Ledbetter
      13. MSMA Legislative Contact - Ledbetter
      14. Safety Committee – Clough, Woodard
      15. Wellness Committee - Steverlynck
      16. Title I – Ritcheson
      17. K-12 Proficiency Based Education Committee - Galletta
      18. School Attorney – Drummond Woodsum

         (Steverlynck – Ledbetter) (11 – 0)

14. Board discussion on the Annual Budget Meeting

   A motion was made by Steverlynck, seconded by Morang to direct the Superintendent to hire a teacher for the middle school and increase the Ed Tech hours for Durham Community School.

   A motion was made by Ledbetter, seconded by Brown to call the question (11 – 0)

   Vote: 490 – 508 (deCspikes, Brown, Parker, Ritcheson, Galletta, Ledbetter) Motion Fails
15. PUBLIC COMMENT:
   None

16. EXECUTIVE SESSION:
   VOTED: To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of
discussing Administrator negotiations for RSU5. (Steverlynck – Ledbetter) (11 – 0)
   
   Time In: 9:47 p.m.     Time Out: 10:04 p.m.

17. ACTION AS A RESULT OF EXECUTIVE SESSION:
   VOTED: To allow the Superintendent to offer Administrator contracts with agreed upon salary
   scale. (Steverlynck – Parker) (11 – 0)

18. ADJOURNMENT:
   VOTED: To adjourn at 10:07 p.m. (Ledbetter – Sterling) (11 – 0)

   Becky J. Foley
   Superintendent of Schools