REGULAR MEETING OF RSU NO. 5 BOARD OF DIRECTORS
WEDNESDAY – OCTOBER 26, 2016
POWNAL ELEMENTARY SCHOOL – CAFETERIA
6:30 P.M. REGULAR SESSION
AGENDA

1. The meeting was called to order at _______ p.m. by Chair Michelle Ritcheson

2. Attendance:
   _____ Louise Brogan  _____ John Morang
   _____ Kathryn Brown  _____ Beth Parker
   _____ Jeremy Clough  _____ Brian Pike
   _____ Candace deCsipkes  _____ Michelle Ritcheson
   _____ Naomi Ledbetter  _____ Lindsay Sterling
   _____ Valeria Steverlynck

3. Pledge of Allegiance:

4. Consideration and approval of Minutes:
   
   A. Consideration and approval of the Minutes of September 28, 2016 and October 12, 2016 as presented barring any errors or omissions.

   Motion: _______ 2nd: _______ Vote: _______

5. Adjustments to the Agenda:

6. Good News and Recognition:
   A. Report from Freeport High School Student Government
   B. Golden Apple Award – Holley Berkemeyer

7. Public Comments:

8. Superintendent’s Report:
   A. Items for Information
      1. Tri-Town Article - What Matters: A Focus on Student-Centered Learning
      2. District Happenings
   B. Administrator Reports:
      1. Finance – Kelly Wentworth, Director

9. Unfinished Business:
   A. Discussion on the Tri-Town Track and Field Project

   B. Consideration and approval that the warrant and notice of election of Regional School Unit No. 5 containing one ballot question presented to the meeting be approved and that a referendum election for the RSU be called for January 10, 2017 for the purpose of approving the issuance of bonds or notes of the RSU for school construction project purposes as described therein.

   Motion: _______ 2nd: _______ Vote: _______
C. Consideration and approval that the Notice of Public Hearing containing one ballot question presented to the meeting be approved and that a public hearing on the issuance of bonds or notes for school construction project purposes be held on December 7, 2016 at 6:30 P.M. as provided therein.

Motion: __________ 2nd: ______________ Vote: __________

D. Consideration and approval that the warrant and notice of election of Regional School Unit No. 5 containing two ballot questions presented to the meeting be approved and that a referendum election for the RSU be called for January 10, 2017 for the purpose of approving the issuance of bonds or notes of the RSU for school construction project purposes as described therein.

Motion: __________ 2nd: ______________ Vote: __________

E. Consideration and approval that the Notice of Public Hearing containing two ballot questions presented to the meeting be approved and that a public hearing on the issuance of bonds or notes for school construction project purposes be held on December 7, 2016 at 6:30 P.M. as provided therein.

Motion: __________ 2nd: ______________ Vote: __________

F. Consideration and approval of RSU5 Strategic Goals for 2016-2017.

Motion: __________ 2nd: ______________ Vote: __________

10. New Business:
A. Discussion on location of May 24, 2017 Annual Budget Meeting.
B. Consideration and approval of a FY 18 Budget Timeline.

Motion: __________ 2nd: ______________ Vote: __________

11. Board Comments: (Reports from Sub-Committees)
A. Strategic Communications Sub-Committee
B. Policy Sub-Committee

12. Policy Review:
A. Consideration and approval of Policy GCG – Teacher and Educational Technician Substitute Policy (2nd reading: Packet 17-1)

Motion: __________ 2nd: ______________ Vote: __________

B. Consideration and approval of the following Policy (1st reading: Packet 17-2)
1. EFC – Free and Reduced Price Food Services
2. EFC-R – Free and Reduced Price Food Services Procedures
3. GCOA – Supervision and Evaluation of Professional Staff
4. GCOC – Evaluation of Administrative Staff
5. JLF- Reporting Child Abuse and Neglect

Motion: ____________________ 2nd: ________________ Vote: ________________

13. Public Comments:

14. Adjournment:

Motion: ________________ 2nd: ________________ Vote: ________________ Time: ________________
(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the October 26, 2016 meeting).

CALLED TO ORDER:
Chair Michelle Ritcheson called the meeting to order at 6:29 p.m.

MEMBERS PRESENT: Louise Brogan, Kathryn Brown, Jeremy Clough, Candace deCsipkes, Naomi Ledbetter, John Morang, Beth Parker, Brian Pike, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlynck

MEMBERS ABSENT: None

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION AND APPROVAL OF MINUTES:
   A. VOTED: (1) To approve the Minutes of June 15, 2016, August 24, 2016 and September 14, 2016. (Steverlynck – Morang) (11 – 0)

5. ADJUSTMENTS TO THE AGENDA:
   Item 10.B. was added to the agenda

6. GOOD NEWS AND RECOGNITION:
   A. Report from Freeport High School Student Government – Jefferson Lane and Jessica Minieri provided an update of recent and upcoming events at Freeport High School.

7. PUBLIC COMMENT:
   None

8. SUPERINTENDENT’S REPORT:
   A. Items for Information
      1. Opening of School
      2. September 2016 School Enrollments
      3. MSMA Fall Conference
   B. Administrator Reports
      1. Finance – Kelly Wentworth, Director

9. UNFINISHED BUSINESS:
   A. Update on the Tri-Town Track and Field Project
   B. 2016-2017 Goal Setting (This item was moved to the October 12, 2016 meeting)
10. NEW BUSINESS:
   A. VOTED: (2) To approve Michelle Ritcheson as delegate, and Naomi Ledbetter as alternate, to the Maine School Board’s Association Annual Delegate Assembly at the Maine School Management Association’s Annual Fall Conference. (Parker – Pike) (10 – 0 Steverlynck not in the room during the vote)

   B. VOTED: (3) To approve Jessica Hammond as a 7/8 Grade Math Teacher at Durham Community School for the 2016-2017 school year (one year only). (Pike – Ledbetter) (11 – 0)

11. BOARD COMMENTS: (Reports from Sub-Committees)
   A. Strategic Communications Sub-Committee
   B. Policy Sub-Committee

12. POLICY REVIEW:
   None

13. PUBLIC COMMENTS:
   None

14. ADJOURNMENT:
   VOTED: (4) To adjourn at 9:40 p.m. (Steverlynck – Brogan) (11 – 0)

[Signature]
Becky J. Foley
Superintendent of Schools
RSU No. 5 Board of Directors Meeting
Wednesday, October 12, 2016 – 6:30 p.m.
Freeport High School - Library
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the October 26, 2016 meeting).

CALLED TO ORDER:
Chair Michelle Ritcheson called the meeting to order at 6:31 p.m.

MEMBERS PRESENT:  Louise Brogan, Kathryn Brown, Jeremy Clough, Candace deCsipkes, Naomi Ledbetter, John Morang, Beth Parker, Brian Pike, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlynck

MEMBERS ABSENT:  None

3. PLEDGE OF ALLEGIANCE:

4. ADJUSTMENTS TO THE AGENDA:
   None

5. PUBLIC COMMENT:
   Kristen Dorsey, Freeport and Kevin Nadeau, Durham

6. UNFINISHED BUSINESS:
   A. Update on the Tri-Town Track and Field Project. Board members reviewed language for a proposed referendum question in January, 2017.
   B. Discussion on MSMA Resolutions – Board members provided feedback on the resolutions.

7. NEW BUSINESS:
   A. VOTED: (1) To approve creating a Unified Basketball Team for the 2016-2017 school year. (Ledbetter – Pike) (11 – 0)

8. POLICY REVIEW:
   A. VOTED: (2) To approve the following Policy (1st reading: Packet 17-1) (Brogan – Sterling) (11 – 0)
      1. GCG – Teacher and Educational Technician Substitute Policy
   B. Discussion on a policy for students charging food from the nutrition program.

9. WORKSHOP: 2016-2017 Goal Setting
   1. Unity and Pride Survey
   2. Cost implications for renaming Freeport High School
   3. Legal implications of renaming Freeport High School

10. PUBLIC COMMENTS:
    Sarah Woodard, Freeport

11. ADJOURNMENT:
    VOTED: (3) To adjourn at 9:46 p.m. (Steverlynck – Brown) (11 – 0)

Becky J. Foley
Superintendent of Schools
What Matters: A Focus on Student-Centered Learning

By Dr. Becky Foley, RSU5 Superintendent

As I visit classrooms across the district in RSU5, there is abundant evidence at all levels that students are engaged and excited about their learning. Fifth grade students read a text, identify themes, and provide evidence to their peers about why they have chosen a certain theme; high school students create robots to navigate through a maze; students in an English class identify how characters interact with one another from watching a video. As we continue to implement a proficiency-based system PreK-12, our teachers are more often becoming facilitators of learning rather than lecturers delivering content. In an age when anyone with access to technology can gain basic information on any given subject, what is most essential is for our students to learn how to be critical thinkers and discriminating consumers of the texts they read. In this election year with massive amounts of information coming at all of us, who can argue the need for all citizens to have this critical skill?

Statute LD 1422: An Act to Prepare Maine People for the Future Economy requires all districts to move to proficiency-based systems. Last March, the legislature extended the timeline to the year 2025 to ensure districts have the capacity to carry out the work. Districts in Maine can select from the years 2018-2021 to begin to award proficiency-based diplomas. RSU5 has chosen to begin with the Freeport High School Class of 2021, our current eighth graders.

By 2021, students must be able to demonstrate proficiency in English, math, social studies and science. The statute adds one additional proficiency area – visual performing arts, health and physical education, world languages, and career and
education development - each year through 2025, at which time full implementation is expected. Our high school staff has been working diligently for the past three years to identify the fundamental skills that all students will need to know in order to receive a proficiency-based diploma. This work is producing rich conversations among our teachers.

Throughout the District, the habits of work (homework completion, respect, engagement) are being separated from the skills/standards that students must acquire. While both are critical, we should be able to clearly articulate what the areas of strengths and weaknesses are for each of our students. The general goal of proficiency-based education is to ensure that students acquire the knowledge and skills that are deemed to be essential to be college or career ready. Even if the statute did not exist, our goal would be the same. Because when done well, staff, parents, students, and communities become partners in the shared goal of having our students graduate ready to pursue their passion, reach their potential, and be contributing members of our society. Sheryl Sandberg said, "It is the ultimate luxury to combine passion and contribution. It's also a very clear path to happiness." This should be the goal for each and every one of us, and proficiency-based learning provides a path to that end.
<table>
<thead>
<tr>
<th>Article #</th>
<th>Description</th>
<th>2016-2017 Budget</th>
<th>Transfers</th>
<th>Revised Budget</th>
<th>Expenses YTD</th>
<th>Encumb. YTD</th>
<th>Balances YTD</th>
<th>% Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article 1</td>
<td>Support Staff</td>
<td>$3,034,814.00</td>
<td>$0.00</td>
<td>$3,034,814.00</td>
<td>$465,978.17</td>
<td>$220,147.78</td>
<td>$2,348,688.05</td>
<td>77%</td>
</tr>
<tr>
<td>Article 2</td>
<td>School Administration</td>
<td>$1,501,738.00</td>
<td>$0.00</td>
<td>$1,501,738.00</td>
<td>$307,806.53</td>
<td>$2,489.53</td>
<td>$1,191,461.94</td>
<td>79%</td>
</tr>
<tr>
<td>Article 3</td>
<td>Operation of Plant</td>
<td>$4,601,454.00</td>
<td>$0.00</td>
<td>$4,601,454.00</td>
<td>$1,978,048.06</td>
<td>$1,210,787.15</td>
<td>$1,412,618.79</td>
<td>31%</td>
</tr>
<tr>
<td>Article 4</td>
<td>Voc. Ed. Assessment</td>
<td>$542,107.00</td>
<td>$0.00</td>
<td>$542,107.00</td>
<td>$180,703.36</td>
<td>$361,406.72</td>
<td>($3.08)</td>
<td>0%</td>
</tr>
<tr>
<td>Article 5</td>
<td>School Nutrition/Crossing Guards</td>
<td>$226,629.00</td>
<td>$0.00</td>
<td>$226,629.00</td>
<td>$75,076.36</td>
<td>$150,152.64</td>
<td>$1,400.00</td>
<td>1%</td>
</tr>
<tr>
<td>Article 6</td>
<td>Instruction K - 12</td>
<td>$12,088,185.00</td>
<td>$0.00</td>
<td>$12,088,185.00</td>
<td>$1,149,102.70</td>
<td>$148,837.69</td>
<td>$10,790,244.61</td>
<td>89%</td>
</tr>
<tr>
<td>Article 7</td>
<td>Co-Curr. &amp; Athletics</td>
<td>$738,862.00</td>
<td>$0.00</td>
<td>$738,862.00</td>
<td>$60,056.66</td>
<td>$29,274.62</td>
<td>$649,530.72</td>
<td>88%</td>
</tr>
<tr>
<td>Article 8</td>
<td>District Administration</td>
<td>$784,704.00</td>
<td>$0.00</td>
<td>$784,704.00</td>
<td>$179,033.43</td>
<td>$9,719.31</td>
<td>$595,951.26</td>
<td>76%</td>
</tr>
<tr>
<td>Article 9</td>
<td>Transportation Services</td>
<td>$1,522,708.00</td>
<td>$0.00</td>
<td>$1,522,708.00</td>
<td>$226,500.58</td>
<td>$424,848.90</td>
<td>$871,356.52</td>
<td>57%</td>
</tr>
<tr>
<td>Article 10</td>
<td>Debt Service</td>
<td>$1,671,893.00</td>
<td>$0.00</td>
<td>$1,671,893.00</td>
<td>$136,748.82</td>
<td>$1,534,946.66</td>
<td>($0.48)</td>
<td>0%</td>
</tr>
<tr>
<td>Article 11</td>
<td>Special Education Services</td>
<td>$4,195,780.00</td>
<td>$0.00</td>
<td>$4,195,780.00</td>
<td>$426,683.38</td>
<td>$4,647.24</td>
<td>$3,764,449.38</td>
<td>90%</td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td>$30,908,672.00</td>
<td>$0.00</td>
<td>$30,908,672.00</td>
<td>$5,185,736.05</td>
<td>$4,097,238.24</td>
<td>$21,625,697.71</td>
<td>70%</td>
</tr>
</tbody>
</table>

10/26/2016
## 10-26-2016 Revision ~ Financial Analysis of Proposed Track & Field Project

<table>
<thead>
<tr>
<th>Description</th>
<th>Article 1 only</th>
<th>Article 1 &amp; 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of 2017 Project:</td>
<td>$4,041,169</td>
<td>$4,395,124</td>
</tr>
<tr>
<td>Fundraising by TTT&amp; F to date (cash &amp; pledges):</td>
<td>-$2,279,987</td>
<td>-$2,279,987</td>
</tr>
<tr>
<td>Net Cost of project:</td>
<td>$1,761,182</td>
<td>$2,115,137</td>
</tr>
<tr>
<td>Proposed repurposing of current bond funds appropriated for field repairs (already bonded):</td>
<td>-$ 600,000</td>
<td>-$ 600,000</td>
</tr>
<tr>
<td>Proposed repurposing of unexpended contingency funds in current renovation/addition project (already bonded):</td>
<td>-$ 161,182*</td>
<td>-$ 161,182*</td>
</tr>
<tr>
<td>Proposed repurposing of bonds authorized but not issued due to premium at sale of original project bond:</td>
<td>-$1,000,000</td>
<td>-$1,000,000</td>
</tr>
<tr>
<td>Potential NEW money impact:</td>
<td>$ 0</td>
<td>$ 353,955</td>
</tr>
</tbody>
</table>

*In the event that these contingency funds are not available for repurposing they would become part of an additional borrowing authorization bond request.

### What would a potential bond issue look like:

<table>
<thead>
<tr>
<th>Description</th>
<th>Article 1 only</th>
<th>Article 1 &amp; 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bond for repurposed funds:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount of Bridge Loan A:</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>(to cover amount of pledges that would not be collected at the time of issuance)</td>
<td>$ 22,928</td>
<td>$ 22,928</td>
</tr>
<tr>
<td>Amount of Additional Borrowing Authorization:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lighting and related improvements</td>
<td>$ 0</td>
<td>$ 353,955</td>
</tr>
<tr>
<td>(amount needed in the event that no contingency funds are available from current project)</td>
<td>$ 161,182*</td>
<td>$ 161,182*</td>
</tr>
<tr>
<td>Maximum amount of Potential Bond Issuance:</td>
<td>$1,184,110</td>
<td>$1,538,065</td>
</tr>
</tbody>
</table>

### What does the maximum amount of potential bond issue impact to the median taxpayer look like? (Details on flip side)

** based on 2016-2017 mil rates and median residential property tax bill

<table>
<thead>
<tr>
<th>Location</th>
<th>Median Residential Tax Bill</th>
<th>Article 1 only Estimated Annual Contribution</th>
<th>Article 1 &amp; 2 Estimated Annual Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durham</td>
<td>$2,861</td>
<td>$11.29</td>
<td>$14.67</td>
</tr>
<tr>
<td>Freeport</td>
<td>$3,915</td>
<td>$12.36</td>
<td>$16.05</td>
</tr>
<tr>
<td>Pownal</td>
<td>$3,635</td>
<td>$14.04</td>
<td>$18.23</td>
</tr>
</tbody>
</table>
### $1,184,110- TURF & TRACK PROJECT- TERM 10 YRS

$110,411 First full year principal and interest payment

<table>
<thead>
<tr>
<th>Town</th>
<th>2016/2017 Mil Rate</th>
<th>RPC Cost Sharing %</th>
<th>% of Bond Payment</th>
<th>April 1, 2016 Taxable Valuation</th>
<th>Increase to Mil Rate</th>
<th>Increase on Mil Rate Increase</th>
<th>% of Mil Rate Increase</th>
<th>Estimated cost in $/ $1,000 in Property Tax(1)</th>
<th>Median Residential Property Tax(2)</th>
<th>Estimated Annual Contribution</th>
<th>Estimated Monthly Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durham</td>
<td>$0.01690</td>
<td>21.42%</td>
<td>$23,363.64</td>
<td>$341,602,800</td>
<td>$0.00007</td>
<td>$0.07</td>
<td>0.39%</td>
<td>$3.95</td>
<td>$2,861</td>
<td>$11.29</td>
<td>$0.94</td>
</tr>
<tr>
<td>Freeport</td>
<td>$0.01580</td>
<td>65.98%</td>
<td>$78,127.58</td>
<td>$1,566,549,103</td>
<td>$0.00005</td>
<td>$0.05</td>
<td>0.32%</td>
<td>$3.16</td>
<td>$5,915</td>
<td>$12.36</td>
<td>$1.03</td>
</tr>
<tr>
<td>Pawtuckett</td>
<td>$0.01650</td>
<td>12.60%</td>
<td>$14,919.79</td>
<td>$234,146,000</td>
<td>$0.00006</td>
<td>$0.06</td>
<td>0.48%</td>
<td>$3.86</td>
<td>$3,635</td>
<td>$14.04</td>
<td>$1.17</td>
</tr>
</tbody>
</table>

Based on:
1. $1,184,110, 10 year bond from Maine Bond Bank, average interest rate of 1.65%.
3. Each town’s share of bond payment is based on the current cost sharing formula amongst the 3 towns in the RSU.

### $1,538,065- TURF & TRACK PROJECT with LIGHTS- TERM 10 YRS

$153,007 First full year principal and interest payment

<table>
<thead>
<tr>
<th>Town</th>
<th>2016/2017 Mil Rate</th>
<th>RPC Cost Sharing %</th>
<th>% of Bond Payment</th>
<th>April 1, 2016 Taxable Valuation</th>
<th>Increase to Mil Rate</th>
<th>Increase on Mil Rate Increase</th>
<th>% of Mil Rate Increase</th>
<th>Estimated cost in $/ $1,000 in Property Tax(1)</th>
<th>Median Residential Property Tax(2)</th>
<th>Estimated Annual Contribution</th>
<th>Estimated Monthly Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durham</td>
<td>$0.01880</td>
<td>21.42%</td>
<td>$32,945.35</td>
<td>$341,802,800</td>
<td>$0.00010</td>
<td>$0.10</td>
<td>0.51%</td>
<td>$5.13</td>
<td>$2,861</td>
<td>$14.67</td>
<td>$1.22</td>
</tr>
<tr>
<td>Freeport</td>
<td>$0.01580</td>
<td>65.98%</td>
<td>$101,481.53</td>
<td>$1,566,549,103</td>
<td>$0.00006</td>
<td>$0.05</td>
<td>0.41%</td>
<td>$4.10</td>
<td>$3,915</td>
<td>$15.05</td>
<td>$1.34</td>
</tr>
<tr>
<td>Pawtuckett</td>
<td>$0.01650</td>
<td>12.60%</td>
<td>$19,875.62</td>
<td>$234,146,000</td>
<td>$0.00008</td>
<td>$0.08</td>
<td>0.50%</td>
<td>$5.02</td>
<td>$3,635</td>
<td>$18.23</td>
<td>$1.32</td>
</tr>
</tbody>
</table>

Based on:
1. $1,538,065, 10 year bond from Maine Bond Bank, average interest rate of 1.65%.
3. Each town’s share of bond payment is based on the current cost sharing formula amongst the 3 towns in the RSU.
WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
(20-A M.R.S. §§ 1501-04)

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF DURHAM
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss. State of Maine

TO: Shannon Plourde, Municipal Clerk of the Town of Durham: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF DURHAM: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Durham Community School, 654 Hallowell Road in the Town of Durham at 8:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

Article 1A: To choose a moderator to preside at said meeting.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [c] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [c] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

The voting on Article I shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 8:00 A.M. and closed at 8:00 P.M.

The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.
A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

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A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of Election, attest:

______________________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this ______ day of __________________, 2016 at the Town of Durham, Maine.

__________________________________________  __________________________________________

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__________________________________________  __________________________________________

A majority of the municipal officers of the Town of Durham

A true copy of the Warrant and Notice of Election, attest:

______________________________
Shannon Plourde, Municipal Clerk
Town of Durham
RETURN

Cumberland County, ss. 

TO: The School Board of Regional School Unit No. 5 

______________________, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Durham, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

______________________
Kelly M. Wentworth 
Resident of 
Regional School Unit No. 5

RETURN

Cumberland County, ss. 

TO: The municipal officers of the Town of Durham

I certify that I have notified the voters of the Town of Durham of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Durham: _________________, 20__

______________________
Shannon Plourde, Municipal Clerk 
Town of Durham, Maine
WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
(20-A M.R.S. §§ 1501-04)

TO:    Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF FREEPORT
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss.                                      State of Maine

TO:    Christine Wolfe, Municipal Clerk of the Town of Freeport: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF FREEPORT: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Freeport Town Council Chambers, 30 Main Street in the Town of Freeport at 7:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

Article 1A: To choose a moderator to preside at said meeting.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 (“RSU 5”) to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the “High School Project”), by providing for a new synthetic track and field and related improvements (the “Track and Field Project”) to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

The voting on Article 1 shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 7:00 A.M. and closed at 8:00 P.M.

The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.
A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of Election, attest:

Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this ______day of ________________, 2016 at the Town of Freeport, Maine.

A majority of the municipal officers of the Town of Freeport

A true copy of the Warrant and Notice of Election, attest:

Christine Wolfe, Municipal Clerk
Town of Freeport
RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Freeport, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

Kelly M. Wentworth
Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The municipal officers of the Town of Freeport

I certify that I have notified the voters of the Town of Freeport of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Freeport: , 2016

Susan B. Nourse, Police Chief
Town of Freeport Maine
TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF POWNAL
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss. State of Maine

TO: Scott Seaver, Municipal Clerk of the Town of Pownal: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF POWNAL: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Mallett Hall, 429 Hallowell Road in the Town of Pownal at 8:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

**Article 1A:** To choose a moderator to preside at said meeting.

**Article 1:** Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track...
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

The voting on Article 1 shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 8:00 A.M. and closed at 8:00 P.M.

The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.
A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

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A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of Election, attest:

________________________________________________________________________

Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this __________ day of __________________, 2016 at the Town of Pownal, Maine.

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

A majority of the municipal officers of the Town of Pownal

A true copy of the Warrant and Notice of Election, attest:

________________________________________________________________________

Scott Seaver, Municipal Clerk
Town of Pownal
RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

________________________, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Pownal, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

________________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The municipal officers of the Town of Pownal

I certify that I have notified the voters of the Town of Pownal of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Pownal: ____________________________, 20__

________________________
Kim M Best, Resident
Town of Pownal Maine
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Durham of the Public Hearing described in this Notice of Public Hearing.

TO THE VOTERS OF THE TOWN OF DURHAM: Take notice that the School Board of Regional School Unit No. 5 shall conduct a Public Hearing in accordance with the following schedule:

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<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION OF PUBLIC HEARING</th>
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<tr>
<td>December 7, 2016</td>
<td>6:30 P.M.</td>
<td>Freeport High School Cafeteria, 30 Holbrook Street, Freeport</td>
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The Public Hearing shall be conducted on the following article which will be the subject of a referendum vote on January 10, 2017.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [c] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely
fulfillment of pledges must be paid by RSU 5. This will include an amount equal
to the interest due on these bonds, as well as an amount necessary to cover any
unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to
$600,000 of the bonds already issued for the High School Project were budgeted
for soccer field repairs. These funds would not be needed for that purpose and
would be applied to the Track and Field Project if this Article is approved.
Additionally, up to $161,182 of the bonds already issued for the High School
Project were budgeted for project contingencies, and may be made available for
the Track and Field Project if this Article is approved. This repurposing is
subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High
School Project but not yet issued: The voters authorized RSU 5 to issue up to
$14,368,009 in bonds for the High School Project. RSU 5 has issued only
$13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized
to be issued for the High School Project, but not needed for that purpose, may be
issued instead for the Track and Field Project if this Article is approved. This
repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts: Future Gifts: As of October 26, 2016,
donors have made cash gifts and pledges for the Track and Field Project in the
aggregate amount of not less than $2,279,987. The acceptance of these gifts and
any future gifts for the Track and Field Project is authorized if this Article is
approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is
a condition of any repurposing or borrowing of funds for the Track and Field
Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Signed and dated at Pownal, Maine on October 26, 2016.

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A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public
Hearing, attest:

Kelly M. Wentworth, Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Durham of the time and place of the within
described public hearing by posting an attested copy of said notice as follows:

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being public and conspicuous places in said municipality and being at least seven days prior to
the hearing.

Dated: _______________________, 2016

Kelly M. Wentworth, Resident of
Regional School Unit No. 5
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Freeport of the Public Hearing described in this Notice of Public Hearing.

TO THE VOTERS OF THE TOWN OF FREEPORT: Take notice that the School Board of Regional School Unit No. 5 shall conduct a Public Hearing in accordance with the following schedule:

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<td>Freeport High School Cafeteria, 30 Holbrook Street, Freeport</td>
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</table>

The Public Hearing shall be conducted on the following article which will be the subject of a referendum vote on January 10, 2017.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely
fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Signed and dated at Pownal, Maine on October 26, 2016.

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A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public Hearing, attest:

Kelly M. Wentworth, Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Freeport of the time and place of the within described public hearing by posting an attested copy of said notice as follows:

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being public and conspicuous places in said municipality and being at least seven days prior to the hearing.

Dated: _______________, 2016

Kelly M. Wentworth, Resident of
Regional School Unit No. 5
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Pownal of the Public Hearing described in this Notice of Public Hearing.

TO THE VOTERS OF THE TOWN OF POWNAL: Take notice that the School Board of Regional School Unit No. 5 shall conduct a Public Hearing in accordance with the following schedule:

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<th>DATE</th>
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<tr>
<td>December 7, 2016</td>
<td>6:30 P.M.</td>
<td>Freeport High School Cafeteria, 30 Holbrook Street, Freeport</td>
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The Public Hearing shall be conducted on the following article which will be the subject of a referendum vote on January 10, 2017.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization. Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board's judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely
fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,009 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Signed and dated at Pownal, Maine on October 26, 2016.

__________________________________________  ________________________________________

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A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public Hearing, attest:

Kelly M. Wentworth, Resident of Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Pownal of the time and place of the within described public hearing by posting an attested copy of said notice as follows:

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being public and conspicuous places in said municipality and being at least seven days prior to the hearing.

Dated: ______________________, 2016

Kelly M. Wentworth, Resident of Regional School Unit No. 5
WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
(20-A M.R.S. §§ 1501-04)

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF DURHAM
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss. State of Maine

TO: Shannon Plourde, Municipal Clerk of the Town of Durham: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF DURHAM: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Durham Community School, 654 Hallowell Road in the Town of Durham at 8:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

Article 1A: To choose a moderator to preside at said meeting.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

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[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Article 2: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to issue bonds or notes in the name of RSU 5 in an amount not to exceed $353,955 for the purpose of adding lighting and related improvements to the Track and Field Project if Article 1 is approved?

The voting on Articles 1 and 2 shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 8:00 A.M. and closed at 8:00 P.M.
The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

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A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of Election, attest:

__________________________________________________________________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this ________ day of ______________________, 2016 at the Town of Durham, Maine.

__________________________________________________________________________
__________________________________________________________________________

A majority of the municipal officers of the Town of Durham

A true copy of the Warrant and Notice of Election, attest:

__________________________________________________________________________
Shannon Plourde, Municipal Clerk
Town of Durham
RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

____________________, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Durham, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

____________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The municipal officers of the Town of Durham

I certify that I have notified the voters of the Town of Durham of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Durham: ______________________, 20__

____________________
Shannon Plourde, Municipal Clerk
Town of Durham, Maine
WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
(20-A M.R.S. §§ 1501-04)

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF FREEPORT
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss. State of Maine

TO: Christine Wolfe, Municipal Clerk of the Town of Freeport: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF FREEPORT: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Freeport Town Council Chambers, 30 Main Street in the Town of Freeport at 7:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

Article 1A: To choose a moderator to preside at said meeting.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110. Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

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[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

**Article 2:** Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to issue bonds or notes in the name of RSU 5 in an amount not to exceed $353,955 for the purpose of adding lighting and related improvements to the Track and Field Project if Article 1 is approved?

The voting on Articles 1 and 2 shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 7:00 A.M. and closed at 8:00 P.M.
The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of Election, attest:

Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this ______ day of ____________________, 2016 at the Town of Freeport, Maine.

A majority of the municipal officers of the Town of Freeport

A true copy of the Warrant and Notice of Election, attest:

Christine Wolfe, Municipal Clerk
Town of Freeport
RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Freeport, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

________________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The municipal officers of the Town of Freeport

I certify that I have notified the voters of the Town of Freeport of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Freeport: ______________________, 20__

________________________
Susan B. Nourse, Police Chief
Town of Freeport Maine
WARRANT AND NOTICE OF ELECTION
CALLING REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
(20-A M.R.S. §§ 1501-04)

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5, composed of the Towns of Durham, Freeport, and Pownal, State of Maine.

In the name of the State of Maine, you are hereby ordered to serve upon the municipal clerks of each of the municipalities within Regional School Unit No. 5, namely, the Towns of Durham, Freeport, and Pownal, an attested copy of this warrant and notice of election. Service shall be in hand within three (3) days of the date of this warrant and notice of election. The municipal clerks of the above municipalities shall immediately notify the respective municipal officers. The municipal officers shall meet forthwith and countersign this warrant and notice of election. The municipal officers shall provide below for the respective municipal clerks to post or have posted this warrant and notice of election.

TOWN OF POWNAL
REGIONAL SCHOOL UNIT NO. 5 REFERENDUM
WARRANT AND NOTICE OF ELECTION

Cumberland County, ss. State of Maine

TO: Scott Seaver, Municipal Clerk of the Town of Pownal: You are hereby required in the name of the State of Maine to notify the voters of this municipality of the election described in this warrant and notice of election.

TO THE VOTERS OF THE TOWN OF POWNAL: You are hereby notified that a Regional School Unit No. 5 referendum election will be held at Mallett Hall, 429 Hallowell Road in the Town of Pownal at 8:00 A.M. on Tuesday, January 10, 2017 for the purpose of determining the following articles:

Article 1A: To choose a moderator to preside at said meeting.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [c] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track
and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [c] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,099 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [c] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [c] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Article 2: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to issue bonds or notes in the name of RSU 5 in an amount not to exceed $353,955 for the purpose of adding lighting and related improvements to the Track and Field Project if Article 1 is approved?

The voting on Articles 1 and 2 shall be by secret ballot referendum. The polls will be opened immediately after the election of the Moderator following commencement of the meeting at 8:00 A.M. and closed at 8:00 P.M.
The Registrar of Voters will hold office hours while the polls are open to correct any error in or change a name or address on the voting list, to accept the registration of any person eligible to vote, and to accept new enrollments.

A person who is not registered as a voter may not vote in any election.

Given under our hand this day, October 26, 2016 at Pownal, Maine.

__________________________________________

__________________________________________

__________________________________________

__________________________________________

A majority of the School Board of Regional School Unit No. 5

A true copy of the Warrant and Notice of
Election, attest:

Kelly M. Wentworth
Resident of
Regional School Unit No. 5

Countersigned this ______ day of _______________________, 2016 at the Town of Pownal, Maine.

__________________________________________

__________________________________________

__________________________________________

A majority of the municipal officers of the Town of Pownal

A true copy of the Warrant and Notice of
Election, attest:

Scott Seaver, Municipal Clerk
Town of Pownal
RETURN

Cumberland County, ss. State of Maine

TO:      The School Board of Regional School Unit No. 5

______________________, 2016

Pursuant to the within warrant and notice of election, directed to me, I have served in hand upon the municipal clerk of the Town of Pownal, an attested copy of this warrant and notice of election, directing the municipal officers of said municipality to call a Regional School Unit No. 5 referendum at said time and place and for the purposes therein stated.

______________________
Kelly M. Wentworth
Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO:      The municipal officers of the Town of Pownal

I certify that I have notified the voters of the Town of Pownal of the time and place of the Regional School Unit No. 5 referendum by posting an attested copy of the within warrant and notice of election as follows:

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<tr>
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</table>

being public and conspicuous places in said municipality and being at least seven days next prior to election day.

Dated at the Town of Pownal: ________________________, 20___

______________________
Kim M Best, Resident
Town of Pownal Maine
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Durham of the Public Hearing described in this Notice of Public Hearing.

TO THE VOTERS OF THE TOWN OF DURHAM: Take notice that the School Board of Regional School Unit No. 5 shall conduct a Public Hearing in accordance with the following schedule:

<table>
<thead>
<tr>
<th>DATE</th>
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<th>LOCATION OF PUBLIC HEARING</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 7, 2016</td>
<td>6:30 P.M.</td>
<td>Freeport High School Cafeteria, 30 Holbrook Street, Freeport</td>
</tr>
</tbody>
</table>

The Public Hearing shall be conducted on the following articles which will be the subject of a referendum vote on January 10, 2017.

Article 1: Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction: Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely
fulfillment of pledges must be paid by RSU 5. This will include an amount equal to the interest due on these bonds, as well as an amount necessary to cover any unfulfilled pledges.

[b] Repurposing of up to $761,182 of High School Project Funds: Up to $600,000 of the bonds already issued for the High School Project were budgeted for soccer field repairs. These funds would not be needed for that purpose and would be applied to the Track and Field Project if this Article is approved. Additionally, up to $161,182 of the bonds already issued for the High School Project were budgeted for project contingencies, and may be made available for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[c] Repurposing of up to $1,000,000 of Bonds originally authorized for High School Project but not yet issued: The voters authorized RSU 5 to issue up to $14,368,009 in bonds for the High School Project. RSU 5 has issued only $13,368,000 of the bonds authorized. Up to $1,000,000 of the bonds authorized to be issued for the High School Project, but not needed for that purpose, may be issued instead for the Track and Field Project if this Article is approved. This repurposing is subject to item [e] below.

[d] Acceptance of $2,279,987 in Gifts; Future Gifts: As of October 26, 2016, donors have made cash gifts and pledges for the Track and Field Project in the aggregate amount of not less than $2,279,987. The acceptance of these gifts and any future gifts for the Track and Field Project is authorized if this Article is approved. The use of these gifts is subject to item [e] below.

[e] Condition that Must Be Satisfied for Track and Field Project Funding. It is a condition of any repurposing or borrowing of funds for the Track and Field Project that RSU 5 must have received cash gifts of not less than $2,257,059.

Article 2: Do you favor authorizing the School Board of Regional School Unit No. 5 (“RSU 5”) to issue bonds or notes in the name of RSU 5 in an amount not to exceed $353,955 for the purpose of adding lighting and related improvements to the Track and Field Project if Article 1 is approved?

Signed and dated at Pownal, Maine on October 26, 2016.
A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public Hearing, attest:

______________________________
Kelly M. Wentworth, Resident of Regional School Unit No. 5

RETURN

Cumberland County, ss.  

TO:     The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Durham of the time and place of the within described public hearing by posting an attested copy of said notice as follows:

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being public and conspicuous places in said municipality and being at least seven days prior to the hearing.

Dated: ___________________________ 2016

______________________________
Kelly M. Wentworth, Resident of Regional School Unit No. 5
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Freeport of the Public Hearing described in this Notice of Public Hearing.

TO THE VOTERS OF THE TOWN OF FREEPORT: Take notice that the School Board of Regional School Unit No. 5 shall conduct a Public Hearing in accordance with the following schedule:

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The Public Hearing shall be conducted on the following articles which will be the subject of a referendum vote on January 10, 2017.

**Article 1:** Do you favor authorizing the School Board of Regional School Unit No. 5 ("RSU 5") to modify the Freeport High School construction project previously approved by the RSU 5 voters on November 5, 2013 (the "High School Project"), by providing for a new synthetic track and field and related improvements (the "Track and Field Project") to replace the existing soccer field; to issue additional bonds or notes for that purpose in an amount not to exceed $184,110 (as described in item [a] below); to derive the balance of Track and Field Project costs from the repurposing of up to $761,182 in available High School Project funds (as described in item [b] below), the repurposing and issuance of up to $1,000,000 in High School Project bonds originally authorized but not yet issued (as described in item [c] below), and the acceptance of gifts of up to $2,279,987 (as described in item [d] below); and to expend from all these sources the sum of up to $4,041,169 for the Track and Field Project, PROVIDED that RSU 5 must receive cash gifts of at least $2,257,059 (as described in item [e] below) before it borrows, repurposes, or expends any funds for the Track and Field Project?

[a] **Additional Borrowing Authorization, Not to Exceed $184,110, Subject to Reduction:** Subject to item [e] below, if this Article is approved, the School Board may authorize the issuance of additional general obligation bonds for Track and Field Project costs in a principal amount not to exceed $184,110. On the date the School Board makes a loan commitment for these Bonds, however, the School Board shall be required to reduce the principal amount of these bonds as follows. First, with respect to up to $161,182 of these bonds, the amount borrowed shall be reduced in the School Board’s judgment to the extent that project contingencies are available under item [b] below. Second, with respect to up to $22,928 of these bonds, the amount borrowed shall be reduced to the extent that outstanding donor pledges have been fulfilled or additional cash gifts have been made. Note: While it is anticipated that donors will fulfill their outstanding pledges of up to $22,928, these are general obligation bonds. As such, all debt service not covered by timely
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Signed and dated at Pownal, Maine on October 26, 2016.
A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public Hearing, attest:

Kelly M. Wentworth, Resident of Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Freeport of the time and place of the within described public hearing by posting an attested copy of said notice as follows:

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Dated: _________________________, 2016

Kelly M. Wentworth, Resident of Regional School Unit No. 5
NOTICE OF PUBLIC HEARING

TO: Kelly M. Wentworth, a resident of Regional School Unit No. 5: In the name of the State of Maine you are hereby required to notify the voters of the Town of Pownal of the Public Hearing described in this Notice of Public Hearing.

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Signed and dated at Pownal, Maine on October 26, 2016.
A majority of the School Board of Regional School Unit No. 5
A true copy of the Notice of Public Hearing, attest:

________________________________________________________________________
Kelly M. Wentworth, Resident of
Regional School Unit No. 5

RETURN

Cumberland County, ss. State of Maine

TO: The School Board of Regional School Unit No. 5

I certify that I have notified the voters of the Town of Pownal of the time and place of the within described public hearing by posting an attested copy of said notice as follows:

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being public and conspicuous places in said municipality and being at least seven days prior to the hearing.

Dated: __________________, 2016

________________________________________________________________________
Kelly M. Wentworth, Resident of
Regional School Unit No. 5
RSU5 Goals
2016-2017

RSU5's mission is to provide our students with a world-class education that will challenge minds, engage creativity, develop self-discipline, and advance inherent strengths.

Approved by Board:......
**Mission:** Providing our Students with a World Class Education

**Goal:** Focus on Student Achievement through Improved Student-Centered Teaching and Learning

**Evidence:**
- Increased percentage of students scoring in the proficient/exceeding categories in math and language arts on the MEA/SAT.

<table>
<thead>
<tr>
<th>Strategic Objective 1:</th>
<th>Action Strategies:</th>
<th>Accountability/Communication</th>
<th>Stewardship of Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implementation of proficiency-based learning PreK-12</td>
<td>Identify Power Standards, performance indicators, scoring criteria, assessments</td>
<td>Board Policies reflect and support the proficiency based learning.</td>
<td>Professional Development Time</td>
</tr>
<tr>
<td></td>
<td>RTI implementation/ revision K-12</td>
<td>Communication is timely and articulates progress toward proficiency based learning.</td>
<td>● Workshops</td>
</tr>
<tr>
<td></td>
<td>Selection of 6-12 Math Curriculum</td>
<td>Stories demonstrate the success of students in a proficiency-based system.</td>
<td>● Subs</td>
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<td></td>
<td></td>
<td>Stakeholders informed of the changes in the 6-12 math program.</td>
<td>● Release Time</td>
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<td></td>
<td></td>
<td></td>
<td>● Consultants</td>
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<td>○ Great Schools Partnership</td>
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<td>○ Math</td>
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<td>○ Teachers College</td>
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<td>New math materials</td>
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<td></td>
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<td></td>
<td>● Number Worlds</td>
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<td></td>
<td></td>
<td></td>
<td>● 6-12 program</td>
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</tbody>
</table>
Providing our Students with a World Class Education

**Goal:** Focus on Student Achievement through Improved Student-Centered Teaching and Learning

**Evidence:**
- Increased percentage of students scoring in the proficient/exceeds categories in math and language arts on the MEA/SAT.

<table>
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<tr>
<th>Strategic Objective 2:</th>
<th>Action Steps:</th>
<th>Accountability/Communication</th>
<th>Stewardship of Resources</th>
</tr>
</thead>
</table>
| Improved teacher and administrator effectiveness | Year 3 of PGE:  
  - Create rotation schedule of mini-observations  
  - Identify assessments for student growth component of Teacher/Principal Evaluation  
  - Implement Educator Peer Observations  
  - Calibration of scoring  
  Superintendent Evaluation  
  - Create subcommittee to identify tool for evaluation | Board update on PGE  
Staff update on changes in system | Professional Development on Assessment Literacy  
Subs - release time |
Providing our Students with a World Class Education

**Goal:** Focus on Improved Student-Centered Teaching and Learning

**Evidence:**
- Collect baseline data on the Satisfaction Survey

<table>
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<tr>
<th>Strategic Objective 3:</th>
<th>Action Steps:</th>
<th>Accountability/ Communication</th>
<th>Stewardship of Resources</th>
</tr>
</thead>
</table>
| Increase the sense of pride, unity, and excitement in RSU5 community | Identify/define areas of strengths through surveys/forums  
Identify future areas for growth  
Explore renaming of high school  
Marketing RSU5 | New website to be launched on Oct 1, 2016  
Monthly article in Tri-Town Weekly  
Communication suggestions shared with administrators | Budget for necessary funds for possible renaming/marketing |
Providing our Students with a World Class Education

**Goal:** Focus on Student Achievement through Improved Student-Centered Teaching and Learning

**Evidence:**
- Successful completion of the High School Renovation Project

<table>
<thead>
<tr>
<th>Strategic Objective 4:</th>
<th>Action Steps:</th>
<th>Accountability/ Communication</th>
<th>Stewardship of Resources</th>
</tr>
</thead>
</table>
| Create facilities that foster a safe, engaging environment | Complete high school renovation  
Explore Turf and Field Project | Monitor high school renovation project  
- Building Committee meets regularly  
- Construction committee meets regularly  
- Financial report shared monthly with Board | Ensure project remains timely and within budget |
FY 18 RSU5 Budget Timeline

October 26, 2016 Business Meeting @ PES  Timeline

November 10, 2016 @ Central Office Leadership Meeting w/ Towns

December 14, 2016 Business Meeting Pro Forma – School Board Priorities

January 25, 2017 Business Meeting Superintendent’s Recommended Budget

February 1, 2017 Workshop Budget Review: DCS, FMS, FHS

*February 8, 2017 Budget Workshop Budget Review: MSS, PES, MLS

February 15, 2017 Business Meeting Budget Review: Technology, CIA, Nutrition, Community Programs

*March 1, 2017 Budget Workshop Budget Review: Inst. Support, Maintenance, Athletics

March 8, 2017 Workshop Public Hearing on Budget / Deliberations

March 22, 2017 Business Meeting Adopt FY 18 School Budget

April 12, 2017 @ PES Workshop 6:00 -6:30: Q&A with individual Board Members regarding FY 18 Budget

April 26, 2017 @ DCS Business Meeting 6:00 -6:30: Q&A with individual Board Members regarding FY 18 Budget

May 10, 2017 Workshop 6:00 -6:30: Q&A with individual Board members regarding FY 18 Budget

May 24, 2017 @ TBD Annual Budget Meeting

June 13, 2017 Budget Validation Referendum

*Additional Meetings

Approved by Board: ..........
Strategic Communications Subcommittee Report

Committee: Strategic Communications
Meeting date: October 14, 2016
Chair: Candy deCspikes
Committee Members in attendance: Candy deCspikes, Becky Foley, Lindsay Sterling, Valy Steverlynck
Also in attendance: Naomi Ledbetter

Agenda Items and Discussion:

1. Talked about the final revisions to the Unity & Pride Survey
   It will be important to have the surveys readily accessible to everyone. Copies should be in places including the following: town halls, schools, libraries, town halls, Get-N-Go (Durham), Short Stop (Pownal), Edna & Lucy’s (Pownal).

   These copies could then be returned to the central office to be counted and have the results tabulated. The only required fields would be the name of the individual and the subgroup they represent.

   There could be an ad placed in the Tri-Town which would include where to pick up a paper survey and/or the link where they could fill it out online.

   The group decided to move the renaming question to the first question.

2. Discussed process for decision making around the exploration of the renaming of Freeport High School.
   Possible process could include the following:
   - Oct. 26th – presentation to the Board on the possible process to be utilized.
   - Post sample of the Unity/Pride Survey.
   - Board publicize workshop at 6:00 before the November 9th Board meeting. This would be for a question/answer session for the public and to receive community input about the renaming.
   - Send out the link to the survey, publish survey, and distribute to key places.
   - Official voting takes place Nov. 10 – Nov. 21st.
   - Board examines results at December 14th meeting.
   - Board discussion over the survey results.
   - Strategic Communications Subcommittee recommends going with the majority vote for the renaming only if Board feels the sample size of the voters is representative of the overall population.

3. There was discussion of the marketing of the survey, so that the public is aware of the issue. Marketing includes the following:
   - Tri-town article explaining (November) the Unity & Pride goal, and the reasoning of why the exploration of the renaming of the high school.
   - Place an ad in the Tri-Town Weekly the week of Nov. 8th and the week after.
   - School newsletters
   - Announcements at school
   - Town managers – request to advertise in their communications.

Submitted by: Becky Foley

Regional School Unit No. 5  17 West St., Freeport, ME 04032  Telephone: 865-0928x5
RSU5 Unity and Pride Survey

The Board is seeking input from many stakeholders on how we might build unity and pride in our district. Your input is highly valued on the following survey.

* Required

Please check the one box that most closely describes you:

- I am a parent in RSU5
- I am a citizen in RSU5
- I am a middle school student in RSU5
- I am a student at Freeport High School
- I am a staff member at Freeport High School
- I am a RSU5 staff member

First and Last Name*

Continue »
RSU5 Unity and Pride Survey

A. Renaming Freeport High School
During the renovation of Freeport High School, the Board is seeking input on whether to consider alternative names for Freeport High School. If pursued, the renaming could cost up to $68,000 in additional money for uniform replacement, painting and signage.

Please let us know how strongly you agree or disagree with the following statements:
(Rating scale: 1=Strongly Disagree; 2=Somewhat Disagree; 3=Unsure, 4=Somewhat Agree; 5=Strongly Agree)

1. RSU5 renaming of the high school will improve unity and pride in the District.
   1 2 3 4 5
   Strongly Disagree □ □ □ □ □ Strongly Agree

2. RSU5 should rename the high school.
   1 2 3 4 5
   Strongly Disagree □ □ □ □ □ Strongly Agree

Comments:

« Back Continue »
RSU5 Unity and Pride Survey

B. Celebrations
RSU5 believes recognizing student achievement is important.

Please let us know how strongly you agree or disagree with the following statements:
(Rating scale: 1=Strongly Disagree; 2=Somewhat Disagree; 3= Unsure, 4=Somewhat Agree;
5=Strongly Agree)

1. RSU5 celebrating the achievements of RSU5 students will create pride and unity within the community.

1 2 3 4 5
Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

2. RSU5 recognizes and celebrates the academic achievements of RSU5 students.

1 2 3 4 5
Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

3. RSU5 recognizes and celebrates the athletic achievements of RSU5 students.

1 2 3 4 5
Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

4. RSU5 recognizes and celebrates the performing arts achievements of RSU5 students.

1 2 3 4 5
Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

« Back  Continue »
RSU5 Unity and Pride Survey

C. Uniqueness
RSU5 believes it is important to try and distinguish itself from other districts.

Please let us know how strongly you agree or disagree with the following statements:
(Rating scale: 1=Strongly Disagree; 2=Somewhat Disagree; 3=Unsure, 4=Somewhat Agree; 5=Strongly Agree)

1. RSU5 distinguishes itself from other districts.
   1 2 3 4 5
   Strongly Disagree          Strongly Agree

2. RSU5 distinguishes itself from other districts through its academic programming.
   1 2 3 4 5
   Strongly Disagree          Strongly Agree

3. RSU5 distinguishes itself from other districts through its athletics programming.
   1 2 3 4 5
   Strongly Disagree          Strongly Agree

4. RSU5 distinguishes itself from other districts through its fine arts programming.
   1 2 3 4 5
   Strongly Disagree          Strongly Agree

Comments:

//

« Back    Continue »
RSU5 Unity and Pride Survey

D. Future Investments
RSU5 is interested in investing in programs that provide a world-class education for our students. Please share your thoughts on the following:

Please let us know how strongly you agree or disagree with the following statements:
(Rating scale: 1=Strongly Disagree; 2=Somewhat Disagree; 3=Unsure, 4=Somewhat Agree; 5=Strongly Agree)

1. RSU5 should continue to expand PreK until all of its students can be offered the option of PreK.
   1 2 3 4 5
   Strongly Disagree     Strongly Agree

2. RSU5 should invest in an optional Language Immersion Program (Language Immersion Program refers to a program where students receive their primary instruction in a non-English (i.e. Spanish or French) speaking class for the majority of the day).
   1 2 3 4 5
   Strongly Disagree     Strongly Agree

3. RSU5 should invest more resources in STEAM Programming (STEAM refers to integrated science, technology, engineering, arts, and math).
   1 2 3 4 5
   Strongly Disagree     Strongly Agree

4. RSU5 should invest more resources to expand the fine arts program.
   1 2 3 4 5
   Strongly Disagree     Strongly Agree

5. RSU5 should offer more dual-enrollment classes at the high school (classes where students receive both high school and college credit).
   1 2 3 4 5
   Strongly Disagree     Strongly Agree
6. RSU5 should offer more Advanced Placement programs.

   1 2 3 4 5

   Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

7. RSU5 should move towards more experiential learning (experiential learning is any learning that supports students in applying their knowledge and conceptual understanding to real-world problems or situations where the instructor directs and facilitates learning. This could include activities such as case and problem-based studies, guided inquiry, simulations, experiments, or art projects).

   1 2 3 4 5

   Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

8. RSU5 should provide students with more internship/mentoring programs (an intentional process in which students are matched with mentors to complete specific responsibilities which may include exploration of a specific career, a nurturing process which fosters the growth and development of the student, or a supportive process in which the student learns new ideas and skills).

   1 2 3 4 5

   Strongly Disagree ☐ ☐ ☐ ☐ ☐ Strongly Agree

Other Programming Ideas:

Continue »

« Back

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RSU5 Unity and Pride Survey

E. School Calendar
RSU5 is interested in investing in programs that provide a world-class education for our students. Please share your thoughts on the following:

Please let us know how strongly you agree or disagree with the following statements:
(Rating scale: 1=Strongly Disagree; 2=Somewhat Disagree; 3=Unsure, 4=Somewhat Agree; 5=Strongly Agree)

1. In order to allow for more professional development time for staff, I would support early release days in the calendar.

   1 2 3 4 5

   Strongly Disagree  Strongly Agree

2. In order to allow for more professional development time for staff, I would support late start days in the calendar.

   1 2 3 4 5

   Strongly Disagree  Strongly Agree

« Back  Continue »
RSU5 Unity and Pride Survey

F. Final Comments

Please share any final comments you may have.

« Back  Submit

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Policy Subcommittee Report

Committee: Policy  
Meeting date: October 14, 2016  
Chair: Candy deCsipkes  
Committee Members in attendance: Candy deCsipkes, Naomi Ledbetter, Cynthia Alexander

Agenda Items and Discussion:

The following policies were revised to reflect the requirements associated with the implementation of the PEG system.  
GCOA Supervision and Evaluation of Professional Staff  
GOCOC Evaluation of Administrative Staff

The following policy was revised to reflect the Board discussion on October 12, 2016.  
EFC Free and Reduced Price Food Services

The following procedure to the policy was drafted to reflect the Board discussion on October 12, 2016.  
EFC-R Free and Reduced Price Food Services Procedures

The following policy was drafted and will be reviewed at the next Policy Committee meeting on November 4, 2016. Brenda White, School Nurse at FHS, and Tatiana Green, School Nurse at PES were part of the drafting.  
JLCDA Medical Marijuana in Schools

Review/Revise Policies:

The following polices were reviewed and revised and will be sent to the Board for 1st Read on October 26, 2016.  
GCOA Supervision and Evaluation of Professional Staff  
GOCOC Evaluation of Administrative Staff  
EFC Free and Reduced Price Food Services

The following procedure to the policy was drafted and will be sent to the Board for 1st read on October 26, 2016.  
EFC-R Free and Reduced Price Food Services Procedures

The next meeting will be held on November 4, 2016 from 8:30 a.m. – 9:30 a.m.

Submitted by: Cynthia Alexander

Regional School Unit No. 6
17 West St., Freeport, ME 04032  Telephone: 865-0928x8
TO: Louise Brogan, Kathryn Brown, Jeremy Clough, Candace deCspikes, Naomi Ledbetter, John Morang, Beth Parker, Brian Pike, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlync


FROM: Cynthia Alexander, Assistant Superintendent of Curriculum, Instruction, and Assessment

DATE: October 16, 2016

RE: Review/Update of Policies – Policy Packet 17-1

At the October 26, 2016 RSU5 Board of Directors Meeting, the following policy will be on the agenda for 2nd Read/Adoption. The policy is attached.

1. GCG – Teacher and Educational Technician Substitute Policy
TEACHER AND EDUCATIONAL TECHNICIAN
SUBSTITUTE POLICY

A. State Law: Substitute teachers with four (4) years of study beyond the high school and with a bachelor’s degree and in possession of a standard teacher’s certificate and substitute teachers who have retired after a minimum of fifteen (15) years of teaching will be compensated at the rate of not less than $30.00 for each day of service. Title 20A, MRSA Section 13402

B. Substitute teachers for RSU No. 5 will be paid at the following rates:

**Daily Pay Rate:**
- High School Diploma: $65.00
- 2 Years of College: $75.00
- 4 Year Degree: $75.00
- Certified Teacher: $75.00
- Nurses: $75.00/$140

**Long Term Pay Rate:** $65/$85/$140 first 14 consecutive work days
After 14 consecutive work days in the same assignment, 1/180 of base pay on teacher scale

C. Substitute Education Technicians for RSU No. 5 will be paid at the following rates:

**Daily Pay Rate:**
- High School Diploma: $65.00
- 2 Years of College: $75.00
- 4 Year Degree/Certified Teacher: $75.00

**Long Term Pay Rate:** No adjustments will be made in the rate of pay.

D. Pay will be pro-rated to portion of day worked

Adopted: October 28, 2009
Revised: March 28, 2012
Revised: September 24, 2014
Revised: ____________________

RSU No. 5 School Department
Page 1 of 1
TO: Louise Brogan, Kathryn Brown, Jeremy Clough, Candace deCspikes, Naomi Ledbetter, John Morang, Beth Parker, Brian Pike, Michelle Ritcheson, Lindsay Sterling, Valeria Steverlynck


FROM: Cynthia Alexander, Assistant Superintendent of Curriculum, Instruction, and Assessment

DATE: October 16, 2016


At the October 26, 2016 RSU5 Board of Directors Meeting, the following policies will be on the agenda for 1st Read. 2nd Read/Adoption will take place at the November 30, 2016 Meeting. The policies are attached.

1. EFC – Free and Reduced Price Food Services
2. EFC-R – Free and Reduced Price Food Services Procedures
3. GCOA – Supervision and Evaluation of Professional Staff
4. GCOC – Evaluation of Administrative Staff
5. JLF – Reporting Child Abuse and Neglect

The following policies were reviewed with no recommended revisions and require no Board action.

1. JLCB – Immunization of Students
2. JLCC – Communicable/Infectious Diseases
3. GCMA – Instructional Staff Planning Time
4. GBCC – Employee Use of Cell Phones
FREE AND REDUCED PRICE FOOD SERVICES

The school unit shall take part, as feasible, in the National School Lunch and other food programs which may become available to assure that all children for whom this Board is responsible shall have the opportunity to receive proper nourishment.

Parents shall be advised that this program is available and eligibility criteria shall be made public.

In accordance with the guidelines for participation in these programs, and in accordance with the wishes of the Board, no child who a teacher believes is improperly nourished shall be denied a free lunch, or other food, simply because proper application has not been received from his/her parents or guardian.

It shall be the policy in the RSU No. 5 schools that when school lunch is desired, payment is expected on that day or in advance by/for pupils not eligible for free lunches. Should there be any difficulty in obtaining such payment, the matter is to be resolved by direct contact with the parent (or student, if emancipated). No student is to be denied food as a disciplinary measure.

The administration shall establish and publish, as appropriate, procedures which conform with state and federal requirements and the intent of this policy regarding participation in programs for free/reduced price meals and supplementary food.

Cross Reference: EFC-R – Free and Reduced Price Food Services Procedures

Adopted: April 28, 2010
Reviewed: January 25, 2012
Revised: 

RSU No. 5 School Department
Page 1 of 1
FREE AND REDUCED PRICE FOOD SERVICES PROCEDURES

These procedures support Board Policy EFC – Free and Reduced Price Food Services. They provide general guidance in handling meal debt.

1. Students who have an outstanding debt will continue to receive a meal. They will not be asked to have an alternative meal.
2. Student debt will carry over from year to year. Contact will be made with the parents/legal guardian to recoup the debt. Frequency of communications will be on a reasonable basis. (Reasonableness will be determined by the Director of School Nutrition.)
3. Parents/legal guardians who are carrying a debt will have the debt forgiven if they complete the free and reduced lunch application.

Cross Reference: EFC – Free and Reduced Price Food Services

Adopted: ____________

RSU No. 5 School Department
Page 1 of 1
SUPERVISION AND EVALUATION OF PROFESSIONAL STAFF

A well-planned and systematic program of supervision and evaluation of performance tied to educational outcomes is vital to the ongoing improvement of the instructional program. It is the Board’s responsibility to ensure that sufficient administrative time and energy are expended to supervise (observe and assist) and evaluate (measure and assess) teachers. The evaluation program shall address all aspects of teaching performance and recognize that the fulfillment of student needs is of primary importance.

The Superintendent shall be responsible for the development, implementation and periodic review of a comprehensive program of supervision and evaluation, which shall be adopted by the Board. The program shall provide minimum standards for the number and frequency of formal performance reviews, with the understanding that probationary teachers require closer support and more frequent performance reviews. Probationary teachers shall in any event be evaluated during, but not limited to, their second year of employment.

A. Criteria used for evaluation shall be in written form and made permanently available to the teacher;

B. Evaluations shall be made by an immediate supervisor/administrator, or by other person(s) designated by the Superintendent;

C. Results of the evaluations shall be put in writing and shall be discussed with the teacher;

D. The teacher being evaluated shall have the right to attach a memorandum to the written evaluation; and

E. Results of all evaluations shall be kept in confidential personnel files maintained at the Superintendent’s office.

In accordance with Maine’s Educator Effectiveness law (20-A MRSA § 13701-13706), by the end of the 2016-2017 school year, the school unit will have developed and piloted a performance evaluation and growth system, consistent with the requirements of applicable Department of Education rules, for full implementation in the 2017-2018 school year.

The performance evaluation and growth system must be approved by the Board.

In keeping with the Board’s goal of employing the best qualified staff to provide quality education for all students, all teachers are expected to participate fully in the evaluation process, self-appraisal and continuous improvement of professional skills.

While supervision and evaluation policies and procedures are not negotiable in collective bargaining, the Superintendent is to seek appropriate involvement of staff in the development and periodic review of the supervision and evaluation program.

RSU No. 5 School Department
Page 1 of 2
Legal Reference: 20-A MRSA §§ 1055, 13201; 13701-13706, 13802
Me. Dept. of Ed. Rule Ch. 125 §§ 4.02(E)(3), 8.08

Adopted: June 24, 2009
Revised: October 30, 2011
Revised: November 30, 2011
Revised: __________
EVALUATION OF ADMINISTRATIVE STAFF

The Superintendent shall implement and supervise an evaluation system for all administrative personnel. A report shall be made to the RSU No. 5 Board of Directors annually on the performance of all administrators, with recommendations regarding their employment and/or salary status.

Formal evaluations shall be made at least once every two years, but more often during the first two years in an administrative capacity. They shall be conducted according to the following guidelines:

A. Evaluative criteria for each position shall be in written form and made permanently available to the administrator.

B. Evaluations shall be made by the superintendent or immediate supervisor.

C. Results of the evaluations shall be put in writing and shall be discussed with the administrator.

D. The administrator being evaluated will have the right to attach a memorandum to the written evaluation.

E. Results of all evaluations shall be kept in confidential personnel files maintained at the Superintendent’s office.

In accordance with Maine’s Educator Effectiveness law (20-A MRSA §§ 13701-13706), by the end of the 2016-2017 school year, the school unit will have developed and piloted a performance evaluation and growth system (PEPG), consistent with the requirements of law and applicable Department of Education rules, for full implementation in the 2017-2018 school year.

This system, which will apply to the evaluation and growth of school principals, must be approved by the Board.

Legal Reference: 20-A MRSA §§ 13701-13706; 13802
Me. Dept. of Ed. Rule Ch. 125 §§ 4.02(E)(3), 8.08
Me. Dept. of Ed. Rule Ch. 180

Adopted: June 24, 2009
Reviewed: March 28, 2012
Revised: ___________
REPORTING CHILD ABUSE AND NEGLECT

I. DEFINITIONS

A. Child abuse or neglect. Child abuse or neglect is defined by Maine law as “a threat to a child’s health or welfare by physical, mental or emotional injury or impairment, sexual abuse or exploitation, deprivation of essential needs or lack of protection from these, or failure to ensure compliance with school attendance requirements under Title 20-A (specifically when a child who is at least seven years of age and has not completed grade six, has the equivalent of seven full days of unexcused absences or five consecutive school days of unexcused absences during a school year).

B. Person responsible for the child. A “person responsible for the child” means a person with responsibility for a child’s health or welfare, whether in the child’s home or another home or a facility which, as part of its function, provides for the care of the child. It includes the child’s parent, guardian or other custodian.

II. EMPLOYEES’ DUTY TO REPORT

A. Any employee of the school unit who has reason to suspect that a child has been or is likely to be abused or neglected must immediately notify the building principal or other designated agent.

1. In addition to notifying the building principal or other designated agent, the employee may also make a report directly to the Department of Health and Human Services (DHHS) or the District Attorney (See also Section III.B which provides further information about reporting to DHHS and/or the District Attorney).

B. If the reporting employee does not receive written confirmation from the building administrator or other designated agent within 24 hours of his/her report that a report has been made to DHHS and/or District Attorney, the employee shall make an immediate report directly to DHHS and, if the person suspected is not a person responsible for the child, to the District Attorney. In such cases, the employee shall then complete a copy of the Suspected Child Abuse and Neglect Reporting Form (JLF-E).

C. If the reporting employee does receive written confirmation from the building administrator or other designated agent within 24 hours of his/her report (which is a copy of the Suspected Child Abuse and Neglect Reporting Form (JLF-E), he/she shall sign the form as acknowledgement that the report was made and return it to the building administrator.
III. ADMINISTRATOR REPORTING AND CONFIRMATION DUTIES

All building administrators, other building designee, and the Superintendent are designated agents to make child abuse and neglect reports.

A. If a building administrator/other building designee receives the report, he/she shall notify the Superintendent immediately.

B. The building administrator/other building designee shall then make a verbal and written report(s) of suspected abuse or neglect to DHHS. In addition, if the person suspected is not the parent, guardian or other custodian of the child, the building administrator/other building designee shall also make a report to the District Attorney.

1. The law requires the reporting employee to make his/her own report to DHHS and/or the District Attorney if he/she has not received confirmation within 24 hours that such a report has been made by the building administrator/other building designee.

C. The person making the report to DHHS and/or the District Attorney shall complete the Suspected Child Abuse or Neglect Form (JLF-E).

D. The building administrator/other building designee shall provide a copy of the Suspected Child Abuse or Neglect Form to the reporting employee within 24 hours of the employee’s initial report. The reporting employee shall sign the report and return it to the building administrator.

E. The form will be forwarded to DHHS and/or the District Attorney, and shall be retained by the school unit for ten years, as specified in the Maine Archives Rules, along with any other information relevant to the case.

IV. INTERNAL INVESTIGATIONS AND DISCIPLINE

A. Employees. If the person suspected of abuse or neglect is an employee, the Superintendent/designee shall investigate and take appropriate action, in accordance with applicable Board policies, collective bargaining contracts, and federal and state laws.

B. Students. If the person suspected of abuse or neglect is a student, and the abuse or neglect occurred on school premises, during a school activity, or is otherwise related to the school, the Superintendent/designee shall investigate and take appropriate action, in accordance with applicable Board policies and federal and state laws.
V. INTERVIEWS OF CHILD AND SCHOOL PERSONNEL

DHHS personnel shall be permitted to meet with and interview the child named in the report when the child is present at the school as provided in this section. The building administrator or designee shall:

A. Require the DHHS employee requesting to interview the child to provide written certification that in the Department's judgment, the interview is necessary to carry out its duties;

B. Require the DHHS caseworker to discuss the circumstances of the interview and any relevant information regarding the alleged abuse or neglect with the child's teacher or guidance counselor or the school nurse, social worker or building administrator, as the caseworker determines is necessary to provide needed emotional support to the child prior to and following the interview;

C. Not place conditions on how the interview is conducted, including, but not necessarily limited to requiring that certain persons be present during the interview; prohibiting certain persons from being present during the interview; and requiring notice to or consent from a parent or guardian.

D. Provide an appropriate, quiet and private place for the interview; and

E. Not disclose any information about DHHS's intention to interview the child except to school officials or the school's attorney who need the information to comply with the interview request.

VI. CONFIDENTIALITY OF INFORMATION AND RECORDS

All records, reports and information concerning alleged cases of child abuse and neglect shall be kept confidential to the extent required by Board policies and applicable law.

The building administrator/designee is permitted to release a child's school records without prior consent of the parent/guardian to DHHS or law enforcement officials as necessary to protect the health or safety of the child or other individuals under federal law.

VII. GOOD FAITH IMMUNITY FROM LIABILITY

Any person who in good faith reports, assists DHHS in making the child available for an interview, or participates in the investigation or proceedings of a child protection investigation is immune from any criminal or civil liability for the act of reporting or participating in the investigation or proceeding. Good faith does not include instances when a false report is made and the person knows the report is false.
VIII. Any RSU5 employee who is required to make a report shall, at least once every four years, complete mandated training approved by the Department of Health and Human Services (DHHS). The Superintendent/designee will be responsible for documenting employee training.

22 MRSA Chap. 1071, Child and Family Services and Child Protection Act
20 USC § 1232g, Family Educational Rights and Privacy Act
20-A M.R.S.A. § 5051-A(1)(C); 5051-A(2)(C)

Cross Reference: ACAA – Harassment and Sexual Harassment of Students
JLF-E — Suspected Child Abuse and Neglect Report Form
JRA – Student Records

Adopted: March 24, 2010
Reviewed: March 27, 2013
Revised: November 18, 2015
Revised: ______________