

Board Goals Update
May 3, 2018

I. Board Strategic Objective 1:
Implementation of Proficiency-based Learning PreK-12

A. Identify Power Standards, Performance Indicators, Scoring Criteria, Assessments

- Revision of Power/Content Standards has been completed where needed
- Performance Indicators completed through 10th grade
- Scoring Criteria is being implemented and revised as needed
- Creation, implementation, and revision of assessments ongoing
- Student work has been analyzed by every teacher at FHS during a PLC, focused on the assessment, analysis of data, and identifying next steps.
- Creation of a communication plan
 - PBE parent guide created at FHS
 - Draft of K-8 proficiency guide has been completed. Currently seeking feedback from other administrators before finalizing.
 - Two parent meetings regarding PBE planned at FHS for incoming ninth grade parents
 - First meeting scheduled for January 23rd
 - Hired Brenner Associates to work with administration on making “report cards” more user friendly.
 - Scheduled 3 informational sessions with superintendent & assistant superintendent to discuss PBE and other topics
 - Teaching Staff:
 - January Staff Meeting - FHS
 - March 14, 15 – FHS Staff
 - Middle School Staff Survey
 - High School Staff Survey
 - CEA Survey of Middle/High School Teachers
 - Parents/Community
 - Superintendent Q & As – Open to All
 - Satisfaction Survey – All Parents
 - 9th Grade Parent Surveys
 - Two Ninth Grade Parent Meetings
 - Eighth Grade Parent Meetings
 - Three forums for strategic planning
 - Student Feedback
 - Middle School Students Surveyed
 - FHS Student Focus Groups

B. RTI Implementation/ Revision K-12

- Focused on RTI – B (behavior)
- Building principals have met with the Director of Instructional Support to identify the components of effective positive support plans
- Template has been created to utilize when creating positive support plans
- Reviewed the process for writing and implementing positive support plans for students in RTI and Special Education
- Creating and analyzing plans before determining eligibility for special education
- Creation of entrance criteria for the Choices Program

C. Implement Big Ideas Math Program 6-12

- Professional Development
 - Nate Garnett has been providing regularly scheduled sessions with teachers – ongoing
 - Jim deBerjeois, consultant worked with staff in August, November. Barb Webber, consultant, worked with staff in March, utilizing the lab classroom.
- Reflecting on student data to monitor implementation
 - PLCs
 - Release time at end of units
- Implement GaTE clustering model
 - Implemented at FMS, grade 6
- Assess effectiveness of clustering model
 - Reviewed at GaTE Advisory
 - Discussed during principal coaching sessions
 - Classroom visitations

D. Differentiation of Math Instruction K-5

- Conducted EM4 Needs Assessment Audit
 - Completed
- Determined next steps for increasing math achievement K-5
 - Chose outcomes based on audit
 - K-5 Math Committee created
 - 6-12 Math Committee has been meeting
 - Focus areas revised and identified for 2018-19
- Implemented GaTE clustering model
 - MLS and DCS Grade 5; expansion will include PES next year
- Assess effectiveness of clustering model
 - Reviewed at GaTE Advisory

II. **Board Strategic Objective 2:** *Improved Teacher and Administrative Effectiveness*

A. Create Plan for Administration to Calibrate

- Classroom visits during B-team meetings (monthly)
- Debrief after visitations
- Next step to brainstorm strategies to provide effective feedback to staff

B. Implement Assessments for Student Growth

- Assessments have been created
- Development of tracking system ongoing
- Evaluators review assessment results with educators
 - Currently taking place

C. Implement Educator Peer Observation

- Ongoing

D. Creation of SMART Goals

- Completed and can be reviewed at <http://www.rsu5.org/Board>

E. Revise Principal Evaluation Document

- Revision is nearing completion
- Board will vote on this May 9

F. Pilot Evaluation Tool for Superintendent's Evaluation

- Subcommittee created
- Evaluation tool created
- Board adopted
- Tool being utilized this year

III. Board Strategic Objective 3:

Creation of Long-term Strategic Plan (two year goal)

A. Outline Overall Process

- Committee has outlined process with facilitator
 - Current public forums and strategic surveys are being completed.

- Next steps will be outlined during June meeting
- Additional forums will be held in the fall to share feedback from surveys/public forums and to begin to develop the new vision and strategic plan.

B. Hire Consultant in Strategic Planning Process

- Mary Jane McCalmon hired and has been facilitating meetings.

C. Create Strategic Planning Committee

- Team created and has met regularly since December
- Meets minimally first Wednesday of every month